

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF STATE
EMPLOYEES

Involving certain employees of:

WASHINGTON STATE HUMAN RIGHTS
COMMISSION

CASE 138803-E-24

DECISION 13923-A - PSRA

FINAL CERTIFICATION

Herb Harris, Manager of PERC Activities, for the Washington Federation of State Employees.

Amee J. Tilger, Assistant Attorney General, Attorney General Robert W. Ferguson, for the Washington State Human Rights Commission.

On March 22, 2024, the Washington Federation of State Employees filed a petition to represent certain employees of the Washington State Human Rights Commission. After an investigation, the Public Employment Relations Commission (PERC) determined that a card check could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that the Washington Federation of State Employees was entitled to certification and the eligibility issues did not affect the outcome of the card check. PERC issued an interim certification in *Washington State Human Rights Commission*, Decision 13923 (PSRA, 2024) and conducted further proceedings to resolve the eligibility challenges.

Prior to a ruling, the parties resolved their differences. PERC has reviewed the parties' resolution and determined that the resulting bargaining unit is appropriate under the statute. No further proceedings are necessary.

ORDER

1. The interim certification will stand as the final certification in this representation proceeding for the bargaining unit described as follows:

All civil service employees of the Human Rights Commission, excluding confidential employees, supervisors, WMS employees, Internal Auditors, and employees in other bargaining units.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 22nd day of August, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 08/22/2024

DECISION 13923-A - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138803-E-24

EMPLOYER: WASHINGTON STATE HUMAN RIGHTS COMMISSION

REP BY: ANDRETA ARMSTRONG
WASHINGTON STATE HUMAN RIGHTS COMMISSION
PO BOX 42490
OLYMPIA, WA 98504
andreta.armstrong@hum.wa.gov

GINA L. COMEAU
OFFICE OF FINANCIAL MANAGEMENT
INSURANCE BUILDING
PO BOX 43113
OLYMPIA, WA 98504
labor.relations@ofm.wa.gov

AMEE J. TILGER
OFFICE OF THE ATTORNEY GENERAL
7141 CLEANWATER DRIVE SW
PO BOX 40145
OLYMPIA, WA 98504-0145
amee.tilger@atg.wa.gov

PARTY 2: WASHINGTON FEDERATION OF STATE EMPLOYEES

REP BY: HERB HARRIS
WASHINGTON FEDERATION OF STATE EMPLOYEES
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
herbh@wfse.org