STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

KING COUNTY,

Employer.

HIM YEUNG,

Complainant,

CASE 132933-U-20

VS.

DECISION 13243-A - PECB

AMALGAMATED TRANSIT UNION LOCAL 587,

DECISION OF COMMISSION

Respondent.

Him Yeung, the complainant.

Ken Price, President, for the Amalgamated Transit Union Local 587.

On July 24, 2020, Him Yeung (complainant) filed an unfair labor practice complaint against Amalgamated Transit Union Local 587 (union). The complainant filed an amended complaint on July 29, 2020. An Unfair Labor Practice Administrator issued a deficiency notice on August 13, 2020. The complainant filed an amended complaint on September 3, 2020. After reviewing the filings, the Unfair Labor Practice Administrator dismissed the complaint on September 24, 2020. *King County (Amalgamated Transit Union Local 587)*, Decision 13243 (PECB, 2020).

The complainant filed a timely appeal. The complainant's notice of appeal included arguments as to why a cause of action should be found. The complainant did not file an appeal brief. The union did not file a brief. On November 10, 2020, the complainant filed a motion to file a reply and a reply brief to the employer's response brief in case 132933-U-20.

ISSUES

This appeal presents two questions. First, should we grant the complainant's motion to file the reply brief? Second, does the complaint state a cause of action, or in other words, whether the complainant has alleged sufficient facts to proceed to hearing?

ANALYSIS

Applicable Legal Standard

Standard of Review

In unfair labor practice proceedings, the ultimate burdens of pleading, prosecution, and proof lie with the complainant. *State – Office of the Governor*, Decision 10948-A (PSRA, 2011) (citing *City of Seattle*, Decision 8313-B (PECB, 2004)). An unfair labor practice complaint is reviewed under WAC 391-45-110 to determine whether the facts, as alleged, state a cause of action. All facts are assumed true and provable. *Whatcom County*, Decision 8245-A (PECB, 2004).

CONCLUSION

We grant the complainant's motion to file a reply brief. We have reviewed the complaint, amended complaints, notice of appeal, and briefing. We agree with the Unfair Labor Practice Administrator, the complaints do not state a cause of action. We affirm the Unfair Labor Practice Administrator.

ORDER

The Order of Dismissal issued by Unfair Labor Practice Administrator Emily K. Whitney is AFFIRMED.

ISSUED at Olympia, Washington, this <u>15th</u> day of December, 2020.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson

MARK BUSTO, Commissioner

KENNETH J. PEDERSEN, Commissioner



RECORD OF SERVICE

ISSUED ON 12/15/2020

DECISION 13243-A - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

leg Cerz

CASE 132933-U-20

EMPLOYER: KING COUNTY

REP BY: ROBERT S. RAILTON

KING COUNTY

500 4TH AVE RM 450 SEATTLE, WA 98104

bob.railton@kingcounty.gov

SUSAN N. SLONECKER

KING COUNTY

KING COUNTY ADMINISTRATION BUILDING

500 4TH AVE STE 900 SEATTLE, WA 98104

susan.slonecker@kingcounty.gov

KELSEY SCHIRMAN

KING COUNTY

500 4TH AVE STE 900 SEATTLE, WA 98104

kelsey.schirman@kingcounty.gov

PARTY 2: HIM YEUNG

REP BY: HIM YEUNG

915 NE 174TH ST

SHORELINE, WA 98155-5047 felixishim@gmail.com

PARTY 3: AMALGAMATED TRANSIT UNION LOCAL 587

REP BY: KEN PRICE

AMALGAMATED TRANSIT UNION LOCAL 587

2815 2ND AVE STE 230 SEATTLE, WA 98121

kprice.president@atu587.org