

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

CITY OF PULLMAN,

Complainant,

vs.

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 1892,

Respondent.

CASE 22912-U-09-5845

DECISION 11148-A - PECB

DECISION OF COMMISSION

Urquhart Law Office, by *Patricia Bridge Urquhart*, Attorney at Law, for the union.

Summit Law Group, PLLC, by *Michael C. Bolasina*, Attorney at Law, for the employer.

The International Association of Fire Fighters, Local 1892 (union) filed an unfair labor practice complaint and two amended complaints alleging that the City of Pullman (employer) discriminated against bargaining unit employees and interfered with employee rights. Examiner Jamie L. Siegel conducted a hearing over the course of 12 days and found that the employer did not commit an unfair labor practice. The union appealed the Examiner's decision.¹ In its appeal, the union alleged that the Examiner was biased and her decision was not supported by substantial evidence and was arbitrary and capricious.

We have reviewed the entire record and fully considered the parties' arguments. The Examiner correctly stated the legal standard. Substantial evidence supports the Examiner's findings of fact. Substantial evidence supports the Examiner's conclusions of law. The record reveals no evidence that the Examiner was biased. We affirm the Examiner's decision in its entirety.

¹ *City of Pullman*, Decision 11148 (PECB, 2011).

NOW, THEREFORE, it is

ORDERED

The Findings of Fact, Conclusions of Law, and Order of Examiner Jamie L. Siegel are AFFIRMED and ADOPTED as the Findings of Fact, Conclusions of Law, and Order of the Commission.

ISSUED at Olympia, Washington, this 17th day of May, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner



THOMAS W. McLANE, Commissioner



PUBLIC EMPLOYMENT RELATIONS COMMISSION


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PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 22912-U-09-05845 FILED: 12/16/2009 FILED BY: PARTY 2
DISPUTE: ER MULTIPLE ULP
BAR UNIT: FIREFIGHTERS
DETAILS: Eric Reiber disciplinary investigation
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