STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

LEWIS COUNTY,)
Complainant,) Case No. 1496-U-78-192
vs.) DECISION ON REVIEW
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO,	Decision No. 464-A, PECB)
Respondent.)

Appearances:

Jeremy Randolph, Prosecuting Attorney, by <u>Charles Ray Bird</u>, Chief Civil Deputy, for the employer.

Pamela G. Bradburn, General Counsel, for the Union.

The gravamen of the complaint is that non-member employees are effectively barred from participation in two union meetings called for the alleged purpose of formulating bargaining proposals. These allegations do not constitute unfair labor practices under the statute. Therefore, the decision of the Executive Director is affirmed subject to the right of the complainant to file an amended complaint within fourteen days following the date of this Order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Mary Ellen Krug, Chairman

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Michael H. Beck, Commissioner

Paul A. Roberts, Commissioner

Signed September 7, 1978 Re-issued September 11, 1978