

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

WAYNE GRIBBLE,)	
)	
Complainant,)	CASE 7836-U-89-1673
)	
vs.)	DECISION 3188 - PECB
)	
CITY OF SEATTLE,)	
Respondent.)	ORDER OF DISMISSAL
)	
)	

On March 3, 1989, Wayne Gribble (complainant) filed a complaint charging unfair labor practices with the Public Employment Relations Commission, alleging that the City of Seattle (respondent) had committed an unfair labor practice by terminating the complainant from employment as a firefighter following his conviction on an unspecified felony charge. On March 8, 1989, the Executive Director issued a preliminary ruling pursuant to WAC 391-45-110, informing the complainant that certain difficulties existed in the complaint as filed.

The complainant alleged discrimination and interference by the respondent, resulting in the complainant's termination, but indicated no nexus between the complainant's discharge from employment and any past or current union activity.¹ The

¹ The complaint cited certain sections of the Washington Administrative Code which are administered by the Washington State Human Rights Commission, and a copy of the complaint was forwarded to that agency.

complainant was informed that such a nexus was necessary in order for the complaint to state a cause of action before the Commission.

The complainant was given a period of fourteen days in which to amend his complaint to state a cause of action. The complainant has not filed any further documentation or information on the matter.

NOW, THEREFORE, it is

ORDERED

The complaint charging unfair labor practices in the above-captioned matter is hereby DISMISSED.

DATED at Olympia, Washington this 12th day of April, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

This order may be appealed by filing a petition for review with the Commission pursuant to WAC 391-45-350.