

**OSA, 15 OCB2d 39 (BOC 2022)**

(Rep.) (Docket No. AC-1695-22)

**Summary of Decision:** The Union filed a petition to add the title Director of Health Care Program/Planning Analysis to Certification No. 3-88, the Staff Analysts bargaining unit. Based on a stipulation, the Board added employees in the title to the bargaining unit, with the exception of certain employees who are designated managerial. (*Official decision follows.*)

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**OFFICE OF COLLECTIVE BARGAINING  
BOARD OF CERTIFICATION**

**In the Matter of the Certification Proceeding**

*-between-*

**ORGANIZATION OF STAFF ANALYSTS,**

*Petitioner,*

*-and-*

**NYC HEALTH + HOSPITALS,**

*Respondent.*

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**ORDER AMENDING CERTIFICATION**

On April 11, 2022, the Organization of Staff Analysts (“Union”) filed a petition, docketed as AC-1695-22, requesting that employees in the Director of Health Care Program/Planning Analysis title (Title Codes Nos. 002552, 002553, and 002554) be added to Certification No. 3-88, the Staff Analysts bargaining unit. NYC Health + Hospitals (“HHC”) argued that the employees were managerial and/or confidential and did not share a community of interest with the employees already in the Staff Analysts bargaining unit and, therefore, should be excluded from collective bargaining.

On November 14, 2022, the Union and HHC signed a stipulation of settlement in which they agreed that employees in the Director of Health Care Program/Planning Analysis title are eligible for collective bargaining with the exception of certain employees listed in Appendix A, who are designated managerial.

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law (New York City Administrative Code, Title 12, Chapter 3), it is hereby

ORDERED that Certification No. 3-88 (as previously amended) be, and the same hereby is, further amended to add employees in the title Director of Health Care Program/Planning Analysis title (Title Code Nos. 002552, 002553, and 002554), with the exception of the employees listed in Appendix A, who are designated managerial.

Dated: November 30, 2022  
New York, New York

SUSAN J. PANEPENTO  
CHAIR

ALAN R. VIANI  
MEMBER



# OFFICE OF COLLECTIVE BARGAINING

## NOTICE OF AMENDED CERTIFICATION

This notice acknowledges that the Board of Certification has issued an Order Amending Certification as follows:

**OFFICE ADDRESS**  
100 Gold Street  
Suite 4800  
New York, New York 10038

**MAILING ADDRESS**  
Peck Slip Station  
PO Box 1018  
New York, New York  
10038-9991

212.306.7160  
[www.ocb-nyc.org](http://www.ocb-nyc.org)

**IMPARTIAL MEMBERS**  
Susan J. Panepento, Chair  
Alan R. Viani

**LABOR MEMBERS**  
Charles G. Moerdler  
Gwynne A. Wilcox

**CITY MEMBERS**  
M. David Zurndorfer  
Pamela S. Silverblatt

**DEPUTY CHAIRS**  
Monu Singh  
Steven Star

**DATE:** November 30, 2022 **DOCKET #:** AC-1695-22

**DECISION:** **15 OCB2d 39 (BOC 2022)**

**EMPLOYER:** New York City Health + Hospitals  
55 Water Street – 26th Floor  
New York, NY 10041

**CERTIFIED/RECOGNIZED BARGAINING REPRESENTATIVE:**

The Organization of Staff Analysts  
220 East 23rd Street, Suite 707  
New York, New York 10010

**AMENDMENT:** Certification No. 3-88, the Staff Analysts bargaining unit, has been amended as follows:

**Added:** **Director of Health Care Program/Planning Analysis**  
(Title Code Nos. 002552, 002553, 002554)



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## IMPARTIAL MEMBERS

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Alan R. Viani

## LABOR MEMBERS

Charles G. Moerdler  
Gwynne A. Wilcox

## CITY MEMBERS

M. David Zurndorfer  
Pamela S. Silverblatt

## DEPUTY CHAIRS

Monu Singh  
Steven Star

## NOTICE OF DESIGNATIONS

This notice is to acknowledge that the Board of Certification has issued an Order Amending Certification designating titles/positions managerial and/or confidential as follows:

**DATE:** November 30, 2022    **DOCKET #:** AC-1695-22

**DECISION:** 15 OCB2d 39 (BOC 2022)

**EMPLOYER:** New York City Health + Hospitals  
55 Water Street – 26th Floor  
New York, NY 10041

**DESIGNATIONS:** The employees listed on Appendix A in the following title are designated managerial and/or confidential and, therefore, excluded from collective bargaining:

**Director of Health Care Program/Planning Analysis**  
(Title Code Nos. 002552, 002553, 002554)

**APPENDIX A**

<b>Employee</b>	<b>Facility</b>
Yelena Shevehenko	Community Care
Adeleke Adegbenro	Queens
Marlene Dacken	Woodhull
Nadesha Recinos	Central Office
Latoya M. Jackson Smith	Kings County
Marilen De Ocampo	Central Office
Robert Shutter	Central Office
Allison Dansby	Correctional Health Services