

OSA, 15 OCB2d 1 (BOC 2022)

(Rep) (Docket No. AC-1670-19)

Summary of Decision: The Union filed a petition to add the title Director, Information Services to Certification No. 3-88, the Staff Analysts bargaining unit. Based on a stipulation, the Board added employees in the title to the bargaining unit, with the exception of certain positions designated managerial and/or confidential. (***Official decision follows.***)

**OFFICE OF COLLECTIVE BARGAINING
BOARD OF CERTIFICATION**

In the Matter of the Certification Proceeding

-between-

ORGANIZATION OF STAFF ANALYSTS,

Petitioner,

-and-

NYC HEALTH + HOSPITALS,

Respondent.

ORDER AMENDING CERTIFICATION

On October 11, 2019, the Organization of Staff Analysts (“Union”) filed a petition, docketed as AC-1670-19, requesting that employees in the title Director, Information Services (Title Code Nos. 001522, 001523, and 001524) be added to Certification No. 3-88, the Staff Analysts bargaining unit. NYC Health + Hospitals (“HHC”) argued that the employees were managerial and/or confidential and thus excluded from collective bargaining.

Surveys regarding job duties and responsibilities were distributed to the employees. The parties requested that no hearing be held so that they could negotiate a settlement. On

November 30, 2021, the Union and HHC signed a stipulation of settlement in which they agreed that employees in the Director, Information Services title are eligible for collective bargaining, with the exception of the 14 positions listed in Appendix A, which are designated managerial and/or confidential.

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law (New York City Administrative Code, Title 12, Chapter 3), it is hereby

ORDERED that Certification No. 3-88 (as previously amended) be, and the same hereby is, further amended to add employees in the title Director, Information Services (Title Codes 001522; 001523; 001524).

ORDERED that employees in the 14 positions listed in Appendix A are designated managerial and/or confidential and, therefore, excluded from collective bargaining.

Dated: January 25, 2022
New York, New York

SUSAN J. PANEPENTO
CHAIR

ALAN R. VIANI
MEMBER



OFFICE OF COLLECTIVE BARGAINING

NOTICE OF AMENDED CERTIFICATION

This notice acknowledges that the Board of Certification has issued an Order Amending Certification as follows:

OFFICE ADDRESS
100 Gold Street
Suite 4800
New York, New York 10038

MAILING ADDRESS
Peck Slip Station
PO Box 1018
New York, New York
10038-9991

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IMPARTIAL MEMBERS
Susan J. Panepento, Chair
Alan R. Viani

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CITY MEMBERS
M. David Zurndorfer
Pamela S. Silverblatt

DEPUTY CHAIRS
Monu Singh
Steven Star

DATE: January 25, 2022 **DOCKET #:** AC-1670-19

DECISION: 15 OCB2d 1 (BOC 2022)

EMPLOYER: New York City Health and Hospitals Corporation
55 Water Street – 26th Floor
New York, NY 10041

CERTIFIED/RECOGNIZED BARGAINING REPRESENTATIVE:

The Organization of Staff Analysts
220 East 23rd Street, Suite 707
New York, New York 10010

AMENDMENT: Certification No. 3-88, the Staff Analysts bargaining unit, has been amended as follows:

Added: **Director, Information Services**
(Title Code Nos. 001522, 001523, and 001524)

NOTICE OF DESIGNATIONS

This notice is to acknowledge that the Board of Certification has issued an Order Amending Certification designating the following title/positions managerial and/or confidential:

DATE: January 25, 2022 **DOCKET #:** AC-1670-19

DECISION: 15 OCB2d 1 (BOC 2022)

EMPLOYER: New York City Health and Hospitals Corporation
55 Water Street – 26th Floor
New York, NY 10041

DESIGNATIONS: The following title/positions are designated managerial and/or confidential and, therefore, excluded from collective bargaining:

Director, Information Services
(Title Code Nos. 001522, 001523, and 001524)

in positions currently held by employees in
Appendix A

APPENDIX A

<u>Facility</u>	<u>Functional Title</u>	<u>Currently Held By</u>
Central Office/EITS	Director, EITS Security (Risk)	Emmanuel Adjirachor
Central Office/EITS	Director, EPIC Security	Jankie Almehdie
Central Office	PMO Program Director	Lavina Amladi
Central Office	DnA Ambassador Program Director	Bharti Sharma
Central Office/EITS	Director VOIP Communications	Luis Deleon
Central Office	Director- Revenue Cycle Applications	Tatyana Dorogan
Central Office	Director Information Services	Angelo Inzalaco
Central Office	Administrative Director, Laboratory Information Technology	Jahvin Irish
Central Office	Director of Information Services (Support Clinical, Procedural Applications (Optime/Anesthesia, Radiant, Cupid))	Gwendolyn James
Central Office	Director Information Services	Richard Maher
Central Office	Director, Data Sciences and Support	Raffik Brito
Central Office	Director Information Services	Richard Plaza
Central Office/EITS	Director, Governance Risk & Compliance	Sandra Sierra
Central Office	Director, Risk Management	Keith Henkell