

30 OCB 50 (BOC 1982) [DECISION NO. 50-82]
OFFICE OF COLLECTIVE BARGAINING
BOARD OF CERTIFICATION

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In the Matter of the Petition of the

OFFICE OF MUNICIPAL LABOR RELATIONS
OF THE CITY OR NEW YORK to amend
various certifications to reflect
nomenclature changes designed to
gender neutralize the classified
service.

DECISION NO. 50-82

DOCKET NO. RE-149-82

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DECISION AND ORDER

The petition herein, as amended, filed by the Office of Municipal Labor Relations of the City of New York, seeks to amend various certifications to reflect recent "nomenclature changes designed to gender neutralize the City's Classified service," as follows:

<u>CERTIFICATION NO.</u> <u>AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
1 NYCDL No. 1 - Uniformed Sanitationmen's Association, Local 831, IBT	Sanitation Man	Sanitation Worker
1 NYCDL No. 2 (as amended) - Uniformed Firefighters Association	Fireman	Firefighter
5 NYCDL No. 77 (as amended) - Detectives Endowment Association and 54-68 (as amended) - Patrolmen's Benevolent Association	Patrolman) Policewoman)	Police officer

<u>CERTIFICATION NO. AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
5 NYCDL No. 112 - Housing Patrolmen's Benevolent Association	Patrolman, New York City Housing Authority Police Department	P olice Officer, N ew York City H ousing Authority P olice Department
21-68 (as amended) Sanitation Officers Association, Local 444, SEIU	Foreman (Sanitation)	S upervisor (Sanitation)
50-68 (as amended) - District Council of New York City and Vicinity, United Brotherhood of Carpenters & Joiners of America	Foreman Carpenter Foreman Dockbuilder Foreman Ship Carpenter	S upervisor Carpenter S upervisor Dockbuilder S upervisor Ship Carpenter
7-70 (as amended) Local 246, SEIU	Foreman Sheet Metal W orker	Su pervisor Sheet Metal Worker
54-70 (as amended) Local 246, SEIU	Automotive S erviceman Senior Automotive S erviceman Batteryman	Au tomotive Service Worker Se nior Automotive S ervice Worker B attery Repairer
55-70 - Local 621, SEIU	Foreman Auto M achinist Foreman Auto Mechanic Foreman Machinist Foreman of Mechanics (Motor Vehicles)	Su pervisor Auto M achinist Su pervisor Auto Mechanic Su pervisor Machinist Su pervisor of Mechanics (Motor Vehicles)
80-70 - International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, etc., Local Lodge No. 5	Foreman Blacksmith Foreman Boiler Maker	Su pervisor Blacksmith Su pervisor Boiler Maker
87-70 - Locals 14 & 15, IUOE, jointly	Crane Engineman Crane Engineman (A.M.P.E.S.) Pile Driving Fireman	Cr ane Operator Cr ane Operator (A.M.P.E.S.) High Pressure Boiler Operator (Floating Equipment)

<u>CERTIFICATION NO. AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
15-71 (as amended) - Local 3. IBEW	Foreman Cable Sp licer Foreman Electrician Foreman Lineman Foreman of Mechanics	Supervisor Cable S plicer Supervisor Electrician Supervisor Line Repair Supervisor of

	Lineman Lineman's Helper	Mechanics Line Repairer Line Repairer's Helper
	Supervising Foreman Of Linemen & Cable Splicers	Senior Supervisor Co mmunication El ectrician
44-71 - D.C. 37, APSCME	Stationary Fireman	High Pressure Plant T ender
40-74 - D.C. 37, AFSCME	Foreman Furniture M aintainer (incl. specialty)	Supervisor F urniture Ma intainer (incl. Specialty)
	Foreman Locksmith	Supervisor Locksmith
	Pressman (specialties)	Press Operator (s pecialties)
47-74 - Local 246, SEIU; D.C. #9 of International Brotherhood of Painters & Allied Trades; and Local 806, Structural Steel & Bridge Painters; jointly	Foreman Bridge Painter Foreman Glazier Foreman Painter	Supervisor Bridge Pa inter Supervisor Glazier Supervisor Painter
72-74 - Local 40, International Association of Bridge, Structural & Ornamental Iron Workers	Bridgeman and Riverter Foreman Bridgeman and Riverter	Bridge Repairer and Ri verter Supervisor Bridge Re pairer and Riverter

<u>CERTIFICATION NO.</u> <u>AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
34-75 (as amended) - Municipal Guild of Radio & TV Technicians	Assistant Television Ca meraman Television Cameraman	Assistant Television Equipment Operator Television Equipment Operator
46C-75 (as amended) D.C. 37, AFSCME	Engineering Draftsman & Photographer	Engineering Draftsman & Photographer
46L-75 (as amended) D.C. 37, AFSCME	Motor Vehicle Foreman Senior Motor Vehicle Foreman	Motor Vehicle Supervisor Senior Motor Vehicle Supervisor
62A-75 (as amended)	Foreman of Housing	Supervisor of

Local 237, IBT

Caretakers
Foreman of Housing
Exterminators

Housing Fireman

Senior Foreman of
Housing Exterminators

Supervising Housing

Housing Caretakers
Supervisor of
Housing
Exterminators
Boiler Room Operator
(Housing Authority)
Senior Supervisor of
Housing
Exterminators
Supervising Housing

6-76 - D.
AFSCME

Able Seaman

Mariner

44-76 (as amended)
Local 333, UMD, ILA

Gasoline Engineman
(M arine)

Gasoline Engine
Operator (Marine)

48-76 - U.A. Plumbers
Locals 1, 2, 371 and
Steamfitters Local
638, jointly

Foreman Plumber
Foreman Steam Fitter

Supervisor Plumber
Supervisor Steam
Fitter

2-78 (as amended) -
D.C. 37, AFSCME;
Local 300 SEIU;
and Pavers & Road
Builders D.C., jointly

Foreman Thermostat
Repairer

Supervisor Thermostat
Repairer

<u>CERTIFICATION NO.</u> <u>AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
37-78 (as amended) - D.C. 37,, AFSCME	Human Resources Sp ecialist (Manpower Develop- ment & Training) Senior Human Resources Specialist (Manpower Development & Training) Senior Human Resources (Manpower Development & Training)	Human Resources Sp ecialist (Manpower Develop- me nt & Training) Senior Human Re source Specialist (Manpower De velopment & Training) Senior Human Resources Technician (Employment De velopment & Training)
38A-78 (as amended) - D.C. 37, AFSCME	Foreman Foreman (Watershed Maintenance District Foreman (incl. specialties) Borough Foreman (incl. specialties) Custodian Foreman Senior Custodian Foreman Supervising Custodial Foreman Principal Custodian Foreman Foreman (Exterminators) Senior Foreman (Exterminators)	Supervisor Supervisor (W atershed Maintainance) District Supervisor (i ncl. specialties) Borough Supervisor (incl. specialties) Custodian Supervisor Senior Custodian Foreman Assistant Principal Cu stodian Supervisor Principal Custodian Su pervisor Supervisor (E xterminators) Senior Supervisors (E xterminators)
38B-78 (as amended) - D.C. 37, AFSCME	Watchman	Watch Person

<u>CERTIFICATION NO.</u> <u>AND UNION</u>	<u>FORMER TITLE</u>	<u>NEW TITLE</u>
67-78 (as amended) Local 237, IBT	Foreman Bricklayer Foreman Elevator Mechanic Foreman Plasterer Foreman Roofer Foreman of Traffic Device Maintainers	Supervisor Bricklayer Supervisor Elevator Mechanic Supervisor Plasterer Supervisor Roofer Supervisor of Traffic Device Maintainers

The affected Unions have received due notice, and no objections have been filed.¹ Moreover, our investigation confirms that the above-listed changes have been made.² Accordingly, we shall grant the City's petition.

O R D E R

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law, it is hereby

ORDERED that the above listed certifications be, and the same hereby are amended, or further amended (as

¹ In a letter dated November 16, 1982, District council 37, AFSCME, states that, although it has "no general objection to the Petition and fully support[s] the concept of neutral gender titles ... in regard to changing the title Stationary Fireman to High Pressure Plant Tender, District Council 37 has registered its objection to that nomenclature to the Department of Personnel and urged that it be substituted with a more appropriate replacement title." This matter is obviously not in the Board's purview.

² See Personnel Director's resolutions nos. 82-32 and 82-35.

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the case may be) by substituting the indicated "new titles" for the corresponding "former titles", subject to existing contracts, if any.

DATED: New York, N.Y.
 December 23, 1982

ARVID ANDERSON
CHAIRMAN

MILTON FRIEDMAN
MEMBER

DANIEL G. COLLINS
MEMBER

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The affected "new titles" have the same title code numbers as the corresponding "former titles", with the following exceptions:

<u>Former Title & Code No.</u>	<u>New Title & Code No.</u>
Patrolman 70210)	Police officer 70210
Policewoman 70211)	
Supervising Foreman of Linemen & Cable Splicers 91779	Senior Supervisor Communication Electrician 91764