

OSA, 9 OCB2d 9 (BOC 2016)
(Rep) (Docket No. AC-1615-15)

Summary of Decision: OSA sought to add the title Clinical Business Analyst Levels I, II, and III to Certification No. 3-88. The employer initially objected to OSA's representation of the employees in the title and subsequently withdrew its objections. The Board amended the certification. (*Official decision follows.*)

**OFFICE OF COLLECTIVE BARGAINING
BOARD OF CERTIFICATION**

In the Matter of the Certification Proceeding

-between-

ORGANIZATION OF STAFF ANALYSTS,

Petitioner,

-and-

NYC HEALTH + HOSPITALS,

Respondent.

ORDER AMENDING CERTIFICATION

On November 13, 2015, the Organization of Staff Analysts ("OSA") filed a petition pursuant to § 1-02(u) of the Rules of the Office of Collective Bargaining (Rules of the City of New York, Title 61, Chapter 1) ("OCB Rules") requesting that employees in the title Clinical Business Analyst, Levels I, II, and III (Title Code Nos. 00145H, 001462, and 001474) be accreted to Certification No. 3-88.

Initially, NYC Health + Hospitals ("HHC") objected to OSA's representation of employees in the title on the grounds that they are managerial and/or confidential and thus excluded from collective bargaining and that they do not have a community of interest with members of the existing bargaining unit. Hearings were held on March 15 and March 22, 2016.

On May 4, 2016, HHC withdrew its objections to OSA's representation of the petitioned for employees. The Board of Certification is satisfied that no evidence was presented to rebut the Union's assertion that Clinical Business Analysts have a sufficient community of interest with the members of its bargaining unit.

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law (New York City Administrative Code, Title 12, Chapter 3), it is hereby

ORDERED that Certification No. 3-88 (as previously amended) be, and the same hereby is, further amended to add the title Clinical Business Analyst, Levels I, II, and III (Title Code Nos. 00145H, 001462, and 001474), subject to existing contracts, if any.

Dated: May 23, 2016
New York, New York

SUSAN J. PANEPENTO
CHAIR

ALAN R. VIANI
MEMBER



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STEVEN E. STAR

LABOR MEMBERS
CHARLES G. MOERDLER

NOTICE OF AMENDED CERTIFICATION

This notice is to acknowledge that the Board of Certification has issued an Order Amending Certification as follows:

DATE: May 23, 2016 **DOCKET #:** AC-1615-15

DECISION: **9 OCB2d 9 (BOC 2016)**

EMPLOYER: NYC Health + Hospitals
55 Water Street – 25th Floor
New York, New York 10041

CERTIFIED/RECOGNIZED BARGAINING REPRESENTATIVE:

Organization of Staff Analysts
220 East 23rd Street, Suite 707
New York, New York 10010

AMENDMENT: Certification No. 3-88 has been amended to add the following:

Added: **Clinical Business Analyst**
Level I (Title Code No. 00145H)
Level II (Title Code No. 001462)
Level III (Title Code No. 001474)