

OFFICE OF COLLECTIVE BARGAINING
BOARD OF CERTIFICATION

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In the Matter of

DISTRICT COUNCIL 37, AFSCME, AFL-CIO,
and its affiliated Local

DECISION NO.40-71

-and-

DOCKET NOS. RU-182-70
RU-183-70

THE CITY OF NEW YORK AND RELATED
PUBLIC EMPLOYERS

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DECISION, ORDER AND
CERTIFICATIONS

District Council 37, AFSCME, AFL-CIO (D.C. 37) and its affiliated Local 375 moved pursuant to Rule 2.18, under Docket Nos. RU-182-70 and RU-183-70, respectively, to add to existing certifications held by them the following titles: (a) Assistant Community Organization Specialist (Urban Renewal) and Community Organization Specialist (Urban Renewal); (b) Senior Community Organization Specialist (Urban Renewal).

The proceedings under Docket Nos. RU-182-70 and RU-183-70 were consolidated, by Board order dated October 19, 1970, with proceedings under Docket Nos. RU-161-70, RU-162-70, RU-176-70, RU-177-70 and RE-16-70 (in part). A hearing was held with respect to the consolidated proceedings, before Oscar Geltman, Esquire, Trial Examiner.

At the hearing, D.C. 37, Local 375 and the City agreed on the record that all titles specified under (a) above, together with those encompassed by existing certifications held by D.C. 37, consisting of Certification CWR-9/67 issued by the New York City Department of Labor and of our certification

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under Decision 18-71 (as amended), comprise an appropriate bargaining unit. They further agreed that the title set forth under (b) above, together with titles encompassed by existing certifications held by D.C. 37, consisting of Certification CWR-10/67 issued by the New York City Department of Labor and of our certification under Decision 17-71, comprise an appropriate bargaining unit. The units stipulated under Docket Nos. RU-182-70 and RU-183-70 are, respectively, as follows:

UNIT I:

RU-182-70	Assistant Community Organization Specialist (Urban Renewal) Community, Organization Specialist (Urban Renewal)
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CWR-9/67	Assistant Area Services Coordinator Area Services Coordinator
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Decision 18-71 (as amended by Decision 27-71)	House Parent Senior House Parent Community Aide (Model Cities) Community Liaison Aide Community Service Aide Community Trainee (Model Cities) Assistant Community Specialist (Model Cities) Program Specialist (Model Cities) Senior Program Specialist (Model Cities) Senior citizen Aide (Office for the Aging) Senior Citizen Specialist I (Office for the Aging) Senior Citizen Specialist II (Office for the Aging)
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Addiction Aide
Addiction Specialist
Community Liaison Trainee
Assistant Community Liaison Worker
Case Aide
Assistant Case Worker
Case Worker
Children's Counselor
Hospital Care Investigator
Home Economist Trainee
Home Economist
Human Resources Aide
Human Resources Technician
(including specialty)
Senior Human Resources Technician
(including specialty)
Human Resources Specialist Trainee
Human Resources Specialist
(including specialty)
Senior Human Resources Specialist
(including specialty)
Research Assistant (Behavioral
Sciences)

UNIT II:

RU-183-70 Senior Community Organization
Specialist (Urban Renewal)
CWR-10/67 Senior Area Services Coordinator
Supervising Area Services Coordinator
Decision 17-71 Community Specialist (model Cities)
Senior Community Specialist (Model
Cities)
Senior Addiction Specialist
Supervising Addiction Specialist
Community Liaison Worker
Senior Community Liaison Worker
Supervisor I, II, III (Child Welfare)
Supervisor I, II, III (Welfare)
Senior Children's Counselor
Senior Hospital Care Investigator
Supervising Hospital Care Investigator
Principal Hospital Care Investigator
Supervising Human Resources Specialist
(including specialties)

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Upon consideration of its investigation, and after due deliberation, the Board of Certification issues the following decision:

I. Undisputed Matters

It is undisputed, and we find and conclude, that D.C. 37 and its affiliated Local 375 are public employee organizations in fact and within the meaning of the New York City Collective Bargaining Law.

II. The Appropriate Unit and Representative Status

Upon the investigation conducted herein, we find and conclude that the stipulated units will effectuate the purposes and policies of the New York City Collective Bargaining Law, in that the titles specified in Units I and II, respectively, constitute units appropriate for the purposes of collective bargaining; and that District Council 37, AFSCME, AFL-CIO and its affiliated locals are the duly designated representatives for the purposes of collective bargaining of a majority of the employees in the titles included in each of the aforesaid units.

III. Severance of Proceedings

Upon the basis of the record herein, we find and conclude that a continuation of the consolidation of the proceedings under Docket Nos. RU-182-70 and RU-183-70 with proceedings under the other docket numbers specified in the order of Consolidation referred to above, will serve no useful purpose. Under the circumstances, we shall sever the proceedings under Docket Nos. RU-182-70 and RU-183-70 from the proceedings with which they have been consolidated

ORDER AND CERTIFICATIONS

Pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law, it is hereby

ORDERED, that the proceedings under Docket Nos. RU-182-70 and RU-183-70 be, and the same hereby are severed from the proceedings bearing Docket Numbers RU-161-70, RU-162-70, RU-176-70, RU-177-70, and RE-16-70 (in part); and it is hereby

CERTIFIED as follows:

UNIT I: District Council 37, AFSCME and its affiliated Locals, are the exclusive bargaining representatives of all Assistant Community Organization Specialists (Urban Renewal), Community Organization Specialists (Urban Renewal), Assistant Area Services Coordinators, Area Services Coordinators,

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House Parents, Senior House Parents, Community Aides (Model Cities), Community Liaison Aides, Community Service Aides, Community Trainees (Model Cities), Assistant Community Specialists (Model Cities), Program Specialists (Model Cities), Senior Program Specialists (Model Cities), Senior Citizen Aides (Office for the Aging), Senior Citizen Specialists I (Office for the Aging), Senior Citizen Specialists II (Office for the Aging), Addiction Aides, Addiction Specialists, Community Liaison Trainees, Assistant Community Liaison Workers, Case Aides, Assistant Case Workers, Case Workers, Children's Counselors, Hospital Care Investigators, Home Economist Trainees, Home Economists, Human Resources Aides, Human Resources Technicians (including specialty), Senior Human Resources Technicians(including specialty), Human Resources Specialist Trainees, Human Resources Specialists (including specialty), Senior Human Resources Specialists (including specialty), Research Assistants (Behavioral Sciences), and employees in restored Rule X titles who are serving in positions equated thereto, employed by the City of New York and related public employers subject to the jurisdiction of the Board of Certification, and subject to existing contracts, if any.

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UNIT II: District Council 37, AFSCME, AFL-CIO and its affiliated Locals, are the exclusive bargaining representatives of all Senior Community Organization Specialists (Urban Renewal), Senior Area Services Coordinators, Supervising Area Services Coordinators, Community Specialists (Model Cities), Senior Community Specialists (model Cities), Senior Addiction Specialists, Supervising Addiction Specialists, Community Liaison Workers, Senior Community Liaison Workers, Supervisors I (Child Welfare), Supervisors II (Child Welfare), Supervisors III (Child Welfare), Supervisors I (Welfare), Supervisors II (Welfare), Supervisors III (Welfare), Senior Children's Counselors, Senior Hospital Care Investigators, Supervising Hospital Care Investigators, Principal Hospital Care Investigators, Supervising Human Resources Specialists (including specialties) and employees in restored Rule X titles who are serving in positions equated thereto, employed by the City of New York and related public employers subject to the jurisdiction of the Board of Certification, and subject to existing contracts, if any.

DATED: New York, N.Y.

May 10, 1971

ARVID ANDERSON
CHAIRMAN

WALTER L. EISENBERG
MEMBER

ERIC J. SCHMERTZ
MEMBER

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The titles and. title code numbers of the employees affected by this decision are listed below. Code numbers beginning with "0" are temporary.

UNIT I:

Assistant Community Organization Specialist (Urban Renewal)	22111
Community Organization Specialist (Urban Renewal)	22116
Assistant Area Services Coordinator	22556
Area Services Coordinator	22557
House Parent	02949
Senior House Parent	02950
Community Aide (Model Cities)	02808
Community Liaison Aide	02648
Community Service Aide	52406
Community Trainee (Model Cities)	02937
Assistant Community Specialist (Mode I Cities)	02938
Program Specialist (Model Cities)	
Senior Program Specialist (Model Cities)	02536
	02538
Senior Citizen Aide (Office for the Aging)	02828
Senior Citizen Specialist I (Office for the Aging)	02735
Senior Citizen Specialist II (Office for the Aging)	02899
Addiction Aide	02549
Addiction Specialist	56070
Community Liaison Trainee	56091
Assistant Community Liaison Worker	56092
Case Aide	52291
Assistant Caseworker	—
Case Worker	52304
Children's Counselor	51510
Hospital Care Investigator	52342
Home Economist Trainee	50501
Home Economist	52342
Human Resources Aide	50501
Human Resources Technician (including speciality)	50510
	56001
Senior Human Resources Technician (including speciality)	56006,56007
	56011,56012
Human Resources Specialist Trainee	56016
Human Resources Specialist (including speciality)	56020,56021
Senior Human Resource Specialist	

(including specialty)	56030,56031
Research Assistant (Behavioral Sciences)	21740

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UNIT II:

Senior Community organization Specialist (Urban Renewal)	22126
Senior Area Services Coordinator	22558
Supervising Area Services Coordinator	22559
Community Specialist (Model Cities)	02939
Senior Community Specialist (Model Cities)	02940
Senior Addiction Specialist	56075
Supervising Addiction Specialist	56080
Community Liaison Worker	56093
Senior Community Liaison Worker	56094
Supervisor I, II, III (Child Welfare)	52411,52412,52413
Supervisor I, II, III (Welfare)	52311,52312,52313
Senior Children's Counselor	51535
Senior Hospital Care Investigator	52343
Supervising Hospital Care Investigator	52344
Principal Hospital Care Investigator	52345
Supervising Human Resources Specialist (including specialties)	56040,56041,56042 56043,56044,56045

02940
56075 56080