MUNICIPAL ASSOCIATION OF ELECTRONIC DATA PROCESSING PERSONNEL V.
CITY, 8 OCB 26 (BOC 1971) [Decision No. 26-71 (Cert.)]

OFFICE OF COLLECTIVE BARGAINING
BOARD OF CERTIFICATION
- X

   In the Matter of

MUNICIPAL ASSOCIATION OF ELECTRONIC DATA PROCESSING PERSONNEL	DECISION NO. 26-71
-and-	DOCKET NOS. RU-219-70 RU-220-70
THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS	

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DECISION AND ORDER

   On September 2, 1970, Municipal Association of
Electronic Data Processing Personnel (herein called Peti-
tioner) filed its petitions herein, seeking to add, by
accretion, the titles of Computer Programming Trainee,
Computer Systems Analyst Trainee, Computer Systems Analyst,
Senior Computer Systems Analyst, and Principal Computer
Systems Analyst to the existing unit of Computer Program-
mers, Senior Computer Programmers, and Principal Computer
Programmers.

   Upon consideration of its investigation, and after
due deliberation, the Board of Certification issues the
following decision:

I. Undisputed Matters

   It is undisputed, and we find and conclude, that
Petitioner is a public employee organization in fact and
within the meaning of the New York City Collective Bar-
gaining Law.

Computer Programmers, Senior Computer Programmers, and Principal Computer Programmers perform various levels of computer programming work. Computer Programming Trainees receive programming training and assist with the development of computer programs. Computer Systems Analyst Trainees, Computer Systems Analysts, and Senior Computer Systems Analysts develop and document electronic data processing systems specifications.

It is clear from the foregoing, and we find, that the duties, skills, and interests of Computer Programming Trainees, Computer Systems Analyst Trainees, Computer Systems Analysts, and Senior Computer Systems Analysts are closely related and allied to those of the Computer Programmers, Senior Computer Programmers, and Principal Computer Programmers, and that the Analyst titles should be placed in and accreted to the unit of Programmer titles. Accordingly, except for the Assistant Computer Programmer and Principal Systems Analyst, we find and conclude that such a unit, as hereinbefore described, is appropriate for bargaining purposes.

We have excluded from this unit the titles Assistant Computer Programmer and Principal Computer Systems Analyst for the reason that in the former instance, the title has

        Accordingly, for the foregoing reasons we shall deny
the request for intervention.

                        O R D E R

        Pursuant to the powers vested in the Board of Certi-
fication by the New York City Collective Bargaining Law, it
is hereby

        ORDERED, that the request for intervention be, and
the same hereby is, denied; and it is further

        ORDERED, that the titles of Computer Programming
Trainee, Computer Systems Analyst Trainee, Computer Systems
Analyst, and Senior Computer Systems Analyst be, and the same
hereby are, added to the existing unit of Computer Programmer,
Senior Computer Programmer, and Principal Computer Programmer,
and that such unit constitutes a unit appropriate for collec-
tive bargaining, subject to existing collective bargaining
agreements, if any, covering the employees in such unit.

DATED: New York, N.Y.

          April 2, 1971

                                ARVID ANDERSON
                                     CHAIRMAN

                                ERIC J. SCHMERTZ
                                     MEMBER

Decision No. 26-71
Docket Nos. RU-219-70
             RU-220-70

       The titles and title code numbers of the employees affected by the decision are as follows:

Computer Systems Analyst Trainee	19565
Computer Systems	19570
Senior Computer Systems Analyst	19575
Computer Programming Trainee	13501
Computer Programmer	13530
Senior Computer Programmer	13540
Principal Computer Programmer	13550