

OFFICE OF COLLECTIVE BARGAINING  
BOARD OF CERTIFICATION

----- x

In the Matter of

THE CITY OF NEW YORK AND RELATED  
PUBLIC EMPLOYERS,

Petitioner

-and-

CITY EMPLOYEES UNION, LOCAL 237,  
I.B.T.,

DECISION NO. 62-75

Respondent

DOCKET NO. RE-60-75

-and-

DISTRICT COUNCIL 37, AFSCME,  
AFL-CIO,

Respondent

-and-

LOCAL 144, HOTEL, HOSPITAL, NURSING  
HOME and ALLIED HEALTH SERVICES  
UNION, SEIU, AFL-CIO,

Respondent

----- x

DECISION AND ORDER CONSOLIDATING  
CERTIFICATIONS

---

On November 25, 1975, the New York City Office of Labor Relations filed a petition requesting the consolidation into four bargaining units of twenty\*separate units represented by City Employees Union, Local 237, I.B.T. (including one unit represented jointly by Local 237, I.B.T.; District Council 37, AFSCME, AFL-CIO; and Local 144, Hotel, Hospital, Nursing Home and Allied Health Services Union, SEIU, AFL-CIO). The petition also seeks to delete two allegedly obsolete titles from two of the pertinent certifications.

The City states that the employees in each of the units sought "share a community of interest ... in that they perform related work" and that those in one of the requested units (Public Housing Maintenance and operations) "share a common history of collective bargaining in that heretofore they have chosen to bargain jointly in negotiations with petitioner."

The City declares that the proposed consolidated units are consistent with the decisions and policies of the Board of Certification and, if adopted, would "further the efficient operation of the public service and ... enhance ... sound labor relations. The City states that the proposed consolidation would minimize the possibility of "whipsawing" and "leap-frogging" of settlements, and "reduce the number of negotiations and contracts into which petitioner must enter," thereby enabling the City to bargain more efficiently, economically and effectively, and better "implement a uniform labor relations policy."

The parties have been notified of the pendency of this petition, and no objection has been raised.

It appears to the satisfaction of the Board that the requested consolidated units would be appropriate for collective bargaining purposes and would be consistent with the Board's previous decisions.\*

---

\* See especially Decision No. 46-75, where we consolidated fifty-one units certified to another labor organization into twelve "broad-based occupational units".

These units are described in detail in the Appendix to this Decision, but they may be briefly characterized as follows:

1. Public Housing Maintenance and Operations
2. General Maintenance, Inspection and Skilled Crafts
3. Public information and Health Education
4. Medical, Hospital and Laboratory Technicians.

In addition, our investigation confirms Petitioner's contention that the titles of Senior Housing Manager and Senior Resident Buildings Superintendent have been deleted from classification by the City Civil Service Commission (CCSC resolution no. 74-13) and shows, moreover, that they are vacant. Accordingly, we shall exclude these titles from the consolidation ordered herein.

O R D E R

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law, it is hereby

ORDERED that all Certifications heretofore issued for the titles listed in the Appendix to this Decision and Order shall be terminated and superseded by the following Certifications:

- A. Public Housing-Maintenance and Operations
- B. General Maintenance, Inspection and Skilled Crafts
- C. Public Information and Health Education
- D. Medical, Hospital and Laboratory Technicians.

Units "A", "B" and "C" are to be represented by City Employees Union, Local 237, I.B.T., while Certification "D" is to be held jointly by City Employees Union, Local 237, I.B.T.; District Council 37, AFSCME, AFL-CIO; and Local 144, Hotel, Hospital, Nursing Home and Allied Service Employees Union, SEIU, AFL-CIO. These certifications are subject to existing contracts, if any, covering any or all of said employees.

DATED: New York, New York  
December 29, 1975

ARVID ANDERSON  
Chairman

WALTER L. EISENBERG  
Member

ERIC J. SCHMERTZ  
Member

APPENDIX

Unit A - Public Housing Maintenance and Operations  
replaces the following:

A-I Part of Certification No. 62-69 (as amended by Decisions  
57-70, 70-74, 37-75 and 55-75)

Housing Caretaker  
Housing Exterminator  
Housing Fireman  
Housing Guard  
Housing Maintenance Helper  
Housing Supply Man  
Janitorial Assistant (CETA)

A-II Certification 3 NYCDL No.20

Foreman of Housing Caretakers  
Foreman of Housing Exterminators  
Senior Foreman of Housing Exterminators  
Supervising Housing Groundsman

A-III Certification 4 NYCDL No.2

Housing Assistant  
Housing Community Activities Coordinator

A-IV Certification 4 NYCDL No.27

Assistant Chief of Housing Community Activities

A-V Part of Certification 3 NYCDL No.39

Assistant Housing Manager  
Housing Manager  
(Senior Housing Manager has been deleted)

A-VI Part of Certification 6 NYCDL No.14

Assistant Resident Buildings Superintendent  
Resident Buildings Superintendent  
(Senior Resident Buildings Superintendent has been deleted)

A-VII Certification 6 NYCDL No.64

Housing Teller  
Senior Housing Teller  
Supervising Housing Teller

\*\*

---

This certification originally covered the Cashiers, Senior Housing Cashiers, and Supervising Housing Cashiers employed by the New York City Housing Authority. These employees were later reclassified (CCSC res. #69-95) to Housing Teller, Senior Housing Teller, and Supervising Housing Teller, respectively. The title of Housing Teller was inadvertently omitted from our notices in this case.

Unit B - General Maintenance, Inspection and Skilled  
Crafts

---

replaces the following.:

B-I Part of Certification No. 62-69 (as amended by Decisions  
57-70, 70-74, 37-75 and 55-75)

Assistant Stockman  
Stockman  
Warehouse Aide (CETA)  
Warehouse Aide (WREP)

B-II Certification CWR-34/67

Storekeeper  
Senior Storekeeper  
Principal Storekeeper

B-III Certification No. 29-75

Junior Building Custodian  
Assistant Building Custodian  
Building Custodian  
Senior Building Custodian  
Supervisor of Building Custodians

B-IV Certification CWR-83/67

Hostler

B-V Certification 9 NYCDL No.50 (as amended by Decision  
No. 17-A-74)

Assistant Bridge Operator  
Bridge Operator  
Bridge Operator-in-Charge  
Supervisor of Bridge Operations

B-VI Certification No. 9-74 (as amended by Decisions 32-74,  
73-74, 9-75, 39-75 and 47-75)

Blasting Inspector  
Commercial Vehicle Compliance Agent (CETA)  
Firearms Control Inspector  
Pipe Laying Inspector  
Principal Water Use Inspector  
Senior Blasting Inspector  
Senior Commercial Vehicle Compliance Agent (CETA)  
Senior Pipe Laying Inspector  
Senior Taxi and Limousine Inspector  
Senior Transportation Inspector  
Senior Water Use Inspector  
Supervising Taxi and Limousine Inspector

Supervising Water Use Inspector  
Taxi and Limousine Inspector  
Transportation Inspector  
Water Meter Reader  
Water Use Inspector  
and restored Rule X equivalents

B-VII Certification No. 28-72 (as amended by Decisions 1-73,  
99-73, 59-74, 73-74 and 47-75)

Handyman (CETA)  
Harness Maker  
Horseshoer  
Maintenance and Control Planner  
Maintenance Man  
Maintenance Man Trainee  
Maintenance Planning and Control Supervisor  
Refrigeration Service Helper  
Refrigeration Service Mechanic

B-VIII Certification No. 22-74

Bricklayer  
Cement Mason  
Foreman Bricklayer  
Foreman Plasterer  
Foreman Roofer  
Mason's Helper  
Plasterer  
Roofer

Unit C - Public Information and Health Education  
replaces the following:

C-I Certification No. 66-74 (as amended by Decision No. 43-75)

Photographer Associate (CETA)  
Photographer  
Senior Photographer  
and restored Rule X equivalents

C-II Certification 3 NYCDL No.2 (as amended by Decisions  
32-69, 35-74 and 47-75)

Public Health Education Trainee  
Public Health Educator  
Senior Public Health Educator

C-III Certification CWR-78/67 (as amended by Decision No. 22-69)

Editorial Assistant  
Information Assistant  
Public Relations Assistant  
Supervisor of Traffic Safety Education

C-IV Certification MR-6/65

Senior Intergroup Relations Officer

Unit D - Medical, Hospital and Laboratory Technicians  
replaces the following:

D-I Certification No. 98-73 (as amended by Decisions 34-74,  
57-74, 73-74, 17-75 and 47-75)

Ambulance Corpsman  
Ambulance Technician  
Ambulatory Care Technician  
Assistant Bio-Medical Equipment Technician  
Bio-Medical Equipment Technician  
Bio-Medical Equipment Technician Trainee  
Electrocardiograph Technician  
Electroencephalograph Technician  
Health Code Aide (CETA)  
Laboratory Technician  
Maternal and Child Care Technician  
Medicine-Surgery Technician  
Mental Health Assistant  
Operating Room Technician  
Paramedic Ambulance Corpsman  
Psychiatric/Social Health Technician  
Radiation Technician  
Rehabilitation Technician  
Respiratory Therapist  
Senior Bio-Medical Equipment Technician  
Senior Electrocardiograph Technician  
Senior Laboratory Technician  
Senior Laboratory Technician (Office of the Chief  
Medical Examiner)  
Senior Radiation Technician  
Senior X-Ray Technician  
Supervising Ambulance Corpsman  
Supervisor of X-Ray Technician Services  
X-Ray Technician

D-II Certification CWR-101/67  
Orderly