

OFFICE OF COLLECTIVE BARGAINING  
BOARD OF CERTIFICATION

----- x

In the Matter of

THE CITY OF NEW YORK AND RELATED  
PUBLIC EMPLOYERS,

Petitioners,

-and-

DECISION NO. 19-75

DISTRICT COUNCIL 37, AFSCME,  
AFL-CIO

-and-

DOCKET NO. RE-24-72

COMMUNICATIONS WORKERS OF AMERICA,  
DISTRICT 1, CIVIL SERVICE DIVISION,  
AFL-CIO,

Respondents.

----- x

DETERMINATION AND ORDER

On September 16, 1974, we issued our Interim Decision No. 51-74 in this matter dealing with the claim of the City of New York that certain categories of employees should be designated managerial and or confidential employees in contemplation of §201.7 (a) and §214 of the New York State Civil Service Law and pursuant to §1173-4.1 of the New York City Collective Bargaining Law.<sup>1</sup> In said Interim Decision

---

The City's petition, in relevant part, sought findings by this Board that employees in the following categories are managerial and/or confidential:

- (1) All personnel in the following offices:
  - a. Office of Labor Relations
  - b. Office of Collective Bargaining
  - c. Mayor's Executive Office
  - d. Comptroller's Office - Labor Law Complaint Unit
  - e. Bureau of the Budget
  - f. Department of Personnel;
- (2) All personnel in all labor relations units of all departments, agencies, authorities or other units under the jurisdiction of the OCB;
- (3) All titles in the Management or Executive Pay Plans;
- (4) All titles in the Managerial Welfare Fund which are not included in the Management or Executive Pay Plans.

No. 51-74, we made provisional findings as to the status of certain of the petitioned for categories. As to other categories, we established procedures and a timetable for the parties to follow in supplying us with facts and information necessary to a proper determination of all aspects of the City's petition.

In Decision No. 75-74, dated December 23, 1974, we determined that all employees of the New York City Office of Labor Relations (OLR) and New York City Office of Collective Bargaining (OCB) are managerial and/or confidential and therefore not entitled to engage in collective bargaining. This decision was a confirmation of the provisional ruling which we had made with respect to said employees in Interim Decision No. 51-74 and to which no objections had been filed by any interested party.

Notice of these proceedings was published in the City Record; departmental postings were ordered; and extensions of time were granted to the parties for the purpose of insuring due process in the final resolution of this matter. We now act upon additional issues<sup>2</sup> in this case based upon our full examination of the records submitted, the pleadings and our conferences with all interested parties.<sup>3</sup>

---

A further determination will be made by this Board as to the merits of any portion of the petition not ruled on herein and any related petition pending before the Board as of the close of business on March 28, 1975.

Objections have been filed by other representative organizations on behalf of various employees with regard to their alleged managerial and/or confidential status. Such objections are noted in Appendices A and B and will be subsequently determined.

FINDINGS

1. We confirm our provisional finding in Interim Decision No. 51-74 and hold that all employees of the Executive Management and Executive and Administrative Services sections of the Mayor's Office, including employees of other departments and agencies who may be on loan to those sections of the Mayor's Office, are managerial and/or confidential and, therefore, ineligible for collective bargaining. Our decision is based on the fact that these sections constitute the executive branch of the Mayor's Office, which formulates and administers executive policy, and that the work of its employees is therefore inherently confidential.

2. We find, with the exception noted below,<sup>4</sup> that all employees who are in titles (See Appendix A) covered by, and who are paid pursuant to, the City's Managerial or Executive Pay Plans, i.e. M-I and E-I minimums (presently \$20,586) or above, are managerial and/or confidential and, therefore, ineligible for collective bargaining. New employees who are appointed to titles in the Managerial and Executive Pay Plans and are paid pursuant thereto, and who perform substantially the same duties and functions performed by predecessor employees in the titles presently covered by the Managerial and Executive Pay Plans will also be ineligible for collective bargaining.

---

Some of the titles currently included in the Managerial and Executive Pay Plans include both employees paid pursuant to the Managerial and Executive Pay Plans and employees covered by collective bargaining. Those employees in a particular title who are currently in Managerial and Executive Pay Plans will be ineligible for collective bargaining, while those in the same title who are presently covered by collective bargaining certificates will remain eligible for collective bargaining.

With respect to any existing titles in the Managerial and Executive Pay Plans which are vacant as of the date of this decision, and which are subsequently filled, a rebuttable presumption will attach that employees in such titles are managerial and/or confidential and are ineligible for collective bargaining, unless and until this Board rules otherwise. Employees in the Managerial and Executive Pay Plans are included in a managerial welfare fund.

3. While the City originally claimed that all employees in the Managerial Welfare Fund are managerial and/or confidential solely by reason of their inclusion in the Welfare Fund, that portion of the City's petition which so alleged has been withdrawn by the City. However, such withdrawal does not preclude a subsequent finding by this Board that particular titles or employees in the Managerial Welfare Fund are managerial and/or confidential, if the evidence so warrants.

4. Some employees in certain titles have been removed from collective bargaining by a Board determination that they are managerial and/or confidential while other employees in the same titles were certified for collective bargaining. As to those employees who have previously been removed from collective bargaining by a Board determination, the City has agreed to continue to provide the salary, welfare, and training fund benefits as are provided for employees in the same titles who remain covered by collective bargaining

agreements. Further, in regard to employees who are currently included in collective bargaining units and who are designated by this decision, or who subsequently may be designated, as managerial and/or confidential, the City has agreed to continue such salary, welfare, and training fund benefits as are provided by the contract covering their titles.

5. We designate as managerial and/or confidential those employees in labor relations units for whose exclusion from bargaining the city has petitioned, and on whose behalf no objections to such exclusion have been filed. (See Appendix B.) Unless the parties mutually agree otherwise, the Board will schedule hearings for those employees whose alleged managerial and/or confidential status by virtue of their labor relations function is still disputed. New employees who are appointed to titles in Appendix B, and who perform substantially the same duties and functions performed by predecessor employees, also be ineligible for collective bargaining.

With respect to any employees who may be subsequently assigned to the following thirteen (13) formally designated labor relations units, a rebuttable presumption will attach

that such employees are managerial and/or confidential and are ineligible for collective bargaining, unless and until this Board rules otherwise:

Human Resources Administration  
Health and Hospitals Corporation  
Environmental Protection Administration  
Transportation Administration  
Health Services Administration  
Police Department  
Fire Department  
City University (Board of Higher Education)  
Department of Correction  
Housing and Development Administration  
Municipal Services Administration  
Housing Authority  
Off Track Betting Corporation

6. In light of the discussions currently being conducted among the City's Personnel Director and the unions concerned, we make no ruling on that portion of the City's petition which seeks the exclusion from collective bargaining of all employees of the Department of Personnel. If these discussions fail to resolve all questions concerning the status of employees of the Department of Personnel, the Board will schedule hearings on the alleged manageriality and/or confidentiality of employees whose status remains in dispute.

7. We hold in abeyance a determination with respect to that portion of the City's petition which seeks to exclude from collective bargaining all employees of the Bureau of the Budget and the Labor Law Complaint Section of the Comptroller's Office. We do so to promote informal resolution of the disagreement regarding the status of such employees and in order that we may secure additional information which may be of assistance to the parties.

DETERMINATION AND ORDER

Pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law, and in contemplation of 5201.7(a) and §214 of the New York State Civil Service Law and pursuant to §1173-4.1 of the New York City Collective Bargaining Law, it is hereby

DETERMINED, that all employees of the Executive Management and Executive and Administrative Services sections of the Mayor's Office, including employees of other departments and agencies who may be on loan to those sections of the Mayor's Office, are managerial and/or confidential employees, and it is further

DETERMINED, that except as otherwise set forth herein, all employees who are in titles covered by, and who are paid pursuant to the City's Managerial or Executive Pay Plans, i.e. M-I and E-I minimums (presently \$20,568) or above, are managerial and/or confidential employees, and it is further

DETERMINED, that employees in labor relations units, except as otherwise set forth herein, are managerial and/or confidential employees, and it is

ORDERED, that so much of the City's petition as seeks a finding by this Board that the following categories of employees are ineligible for collective bargaining, be and the same hereby is granted:

1. all employees of the Executive Management and Executive and Administrative Services Sections of the Mayor's Office, including employees of other departments and agencies who may be on loan to those sections of the Mayor's Office;



2. all employees who are in titles covered by, and who are paid pursuant to, the City's Managerial or Executive Pay Plans, except as otherwise set forth herein. (See Appendix A);
3. employees in labor relations units, except as otherwise set forth herein. (See Appendix B.)

Dated: New York, New York  
April 21, 1975

ARVID ANDERSON  
Chairman

ERIC J. SCHMERTZ  
Member

WALTER L. EISENBERG  
Member

LEGEND TO FOOTNOTES IN APPENDICES A & B

- \* Because this title is currently vacant, the Board is not making a determination at this time regarding its alleged Managerial/Confidential status.
- \*\* Because there is presently pending before the Board an objection to the petition herein, the Board is not making a determination at this time, regarding the status of this employee.
- \*\*\* Because the petition herein has been amended to delete this title, the Board is not making any determination thereon.
- # Because there is presently pending before the Board either an objection to the petition herein, or a petition for certification as collective bargaining representative of employees in this title, the Board is not making a determination at this time regarding the status of employees in this title.
- ## The Board's determination of Managerial/Confidential status also covers employees in this title with the specialty "OTB. "

APPENDIX A

TITLES<sup>5</sup> IN THE MANAGERIAL AND EXECUTIVE PLANS

Administrative Accountant  
Administrative Accountant (OTB)  
# Administrative Architect  
Administrative Assistant Commissioner  
Administrative Assistant to the Comptroller  
\* Administrative Assistant to the Mayor  
Administrative Attorney  
\* Administrative Attorney (Off Track Betting)  
Administrative Auditor of Accounts  
Administrative Auditor of Accounts (Off Track Betting)  
\* Administrative Building Rehabilitation Specialist  
# Administrative Business Project Coordinator  
Administrative Business Promotion Coordinator  
Administrative Chief  
Administrative Chief (Special Narcotics Courts)  
Administrative Claim Examiner  
# Administrative Construction Inspector  
\* Administrative Comprehensive Health Coordinator  
(Health Services Administration)  
Administrative Dentist  
Administrative Community Relations Officer  
# Administrative Director of Computer Traffic Control  
Administrative Director of Recreation  
# Administrative Engineer  
#\* Administrative Engineer (Off Track Betting)  
Administrative Fire Alarm Dispatcher  
\* Administrative Hearing Officer  
Administrative Housing Inspector  
Administrative Investigator  
Administrative Investigator (Off Track Betting)  
Administrative Assistant to the Comptroller  
# Administrative Manager  
Administrative Manager (Off Track Betting)

---

Some of the titles currently included in the Managerial and Executive Pay Plans include both employees paid pursuant to the Managerial and Executive Pay Plans and employees covered by collective bargaining. Those employees in a particular title who are currently in Managerial and Executive Pay Plans will be ineligible for collective bargaining, while those in the same title who are presently covered by collective bargaining certificates will remain eligible for collective bargaining.

TITLES IN MANAGERIAL AND EXECUTIVE PAY PLANS

Administrative Labor Relations Specialist  
\* Administrative Nutritionist  
Administrative Personnel Examiner  
\* Administrative Personnel Examiner (Off Track Betting)  
Administrative Project Coordinator  
#\* Administrative Project Director  
#\* Administrative Transportation Planner  
# Administrative Purchase Inspector  
Administrative Real Estate Coordinator (Model Cities)  
Administrative Storekeeper  
# Administrative Superintendent of Buildings  
and Grounds  
\* Administrative Vice President (Off Track Betting)  
Administrative Public Health Nurse  
# Administrative Superintendent of Highways Operation  
\* Administrative Space Analyst  
Administrator (Legal Defense Panel)  
Administrator (Medical Assistance Program)  
Administrator-Model Cities  
\* Administrator Capital Contract Control (Health  
and Hospitals Corporation)  
\* Administrator Community Relations Program  
\* Administrator M S A  
\* Administrator of Medicaid Certification and  
Registration  
\* Administrator - Concessions  
Adviser on Race Relations  
\* Advisor in Human Resources Programs and Projects  
\* Anti-Poverty Programs Coordinator (Office of the  
Comptroller)  
\* Area Coordinator

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Area Director (Model Cities)  
\* Area Director of Neighborhood Action Program  
\* Area Housing Director  
\* Area Manager of School Maintenance  
\*\*\* Assessor X  
\* Assistant Administrator  
Assistant Administrator (Legal Affairs)  
Assistant Administrator (Public Affairs)  
Assistant Administrator (Administrative Services)  
Assistant Administrator Community Relations  
\* Assistant Administrator (Counsel to the  
Administration)  
\* Assistant Administrator (Economic Analysis)  
Assistant Administrator (Fiscal)  
\* Assistant Administrator (Health Careers Development)  
Assistant Administrator (Internal Audit and Inspection)  
Assistant Administrator (Legal)  
Assistant Administrator (Management Information  
Systems)  
\* Assistant Administrator (Medical Assistance Program)  
#\* Assistant Administrator (Planning Design & Research)  
#\* Assistant Administrator (Planning)  
\* Assistant Administrator (Program and Policy  
Development)  
#\* Assistant Administrator (Program Planning, Research  
and Evaluation)  
#\* Assistant Administrator (Space Planning Architecture,  
Construction and Equipment)  
\* Assistant Administrator (Special Programs)  
\* Assistant Administrator (Health Systems Planning)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

# Assistant Administrator-Planning and Research  
\* Assistant Administrator (Community Affairs)  
Assistant Administrator (Management Planning)  
# Assistant Administrator (Program Planning and  
Development) (Model Cities)  
Assistant Administrator (Staff Operations)  
(Model Cities)  
\* Assistant Administrator (Administrative Operations)  
Assistant Administrator (Administrative Services) (HDA)  
# Assistant Administrator (Construction Coordinator)  
\* Assistant Administrator (Government Liaison)  
\* Assistant Administrator (Management Audit and  
Information Systems)  
\* Assistant Administrator (Management Systems)  
Assistant Administrator (Personnel and Labor Relations)  
#\* Assistant Administrator (Planning)  
#\* Assistant Administrator (Program Analysis and  
Development)  
#\* Assistant Administrator (Program Analysis)  
# Assistant Administrator (Program Development and  
Control)  
\* Assistant Administrator (Programs and Policy)  
#\* Assistant Administrator (Project Coordination)  
Assistant Administrator (Project Management)  
(Environmental Protection Administration)  
Assistant Administrator (Public Information)  
Assistant Administrator (Public Services)  
Assistant Administrator for Management Planning  
\* Assistant Administrator H.D.A. (Model Cities)  
\* Assistant Administrator Planning Program and  
Budgeting  
Assistant Administrator /Assistant Commissioner  
\* Assistant Chief Accountant  
Assistant Chief Actuary

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Assistant Chief Auditor of Accounts
- \* Assistant Chief Budget Examiner
- Assistant Chief Investigating Accountant
- Assistant Chief Rackets Investigator
- Assistant City Director of labor Relations
- \* Assistant Commissioner (Highways)
- \* Assistant Commissioner
- \* Assistant Commissioner (Administration)
- \* Assistant Commissioner (Buildings)
- Assistant Commissioner (Community Action Programs)
- \* Assistant Commissioner - Communicable Disease Service
- \* Assistant Commissioner (Education Action Division)
- \* Assistant Commissioner ( Environmental Health Services)
- \* Assistant Commissioner (Planning and Administration)
- Assistant Commissioner (Program Planning and Budgeting)
- \* Assistant Commissioner (Administration) (TLC)
- Assistant Commissioner (Facilities Development and Construction)
- \* Assistant Commissioner (Fire Department)
- \* Assistant Commissioner (Management)
- Assistant Commissioner (Program Development)
- \* Assistant Commissioner (Proprietary and Charitable Institution)
- Assistant Commissioner (Public Affairs)
- Assistant Commissioner (Rehabilitation Services)
- \* Assistant Commissioner Addiction Program (Health Services Administration)
- Assistant Commissioner for Operations (M C D A)
- \* Assistant Commissioner Programs and Policies
- \* Assistant Comptroller, Accounting Systems
- Assistant Coordinator Mortuary Services (Health and Hospitals Corporation)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Assistant Corporation Counsel  
Assistant Counsel  
\* Assistant Counsel to Vice-Chairman and  
Majority Leader  
\* Assistant Counsel (Marine and Aviation)  
\* Assistant Counsel (Parks)  
\* Assistant Counsel (Taxi and Limousine  
Commission)  
Assistant Counsel (Labor Relations)  
Assistant Deputy Administrator (Planning and  
Management)  
\* Assistant Deputy Commissioner (Social Services)  
\* Assistant Deputy Commissioner of Real Estate  
\* Assistant Deputy Comptroller  
Assistant Deputy County Clerk  
Assistant Director of Administration  
Assistant Director  
\* Assistant Director (Civilian Complaint  
Review Board)  
\* Assistant Director Billings and Collections  
(Health and Hospitals Corporation)  
\* Assistant Director Community and Public Affairs  
\* Assistant Director for Community Relations  
Comprehensive Health Planning  
\* Assistant Director for Health Information  
Systems Comprehensive Health Planning  
Assistant Director of Audits  
Assistant Director of Bureau of Public  
Health Education  
Assistant Director of Classification and  
Compensation  
Assistant Director of Community Resources  
(Model Cities)  
\* Assistant Director of Data Processing  
\* Assistant Director of Dental Service  
#\* Assistant Director of Engineering (Air Resources)



TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Assistant Director of Examinations
- \* Assistant Director of Finance  
Assistant Fiscal Operations
- \* Assistant Director of Intergroup Relations  
Assistant Director of Labor Relations  
(Health and Hospitals Corporation)
- \* Assistant Director of Labor Relations  
(Off Track Betting)
- \* Assistant Director of Laboratory  
(Bacteriology or Chemistry)
- \* Assistant Director of Laboratory
- \* Assistant Director of Management Analysis
- \* Assistant Director of Mental Health Services
- #\* Assistant Director of Noise Abatement
- \* Assistant Director of Nurses (Hospitals)
- \* Assistant Director of Nursing Services  
Assistant Director of Payroll (Health and  
Hospitals Corporation)
- \* Assistant Director of Personnel Management (HHC)
- \* Assistant Director of Pharmacy Service (HHC)  
Assistant Director of Probation
- \* Assistant Director of Public Information  
Assistant Director of Public Relations (Health  
and Medical Services)
- \* Assistant Director of Public Relations  
(Off Track Betting)
- \* Assistant Director of Purchase
- \* Assistant Director of Purchase (Housing Authority)  
Assistant Director of Research (Office for the  
Aging)
- \* Assistant Director of Research and Statistics  
(Housing Authority)
- \* Assistant Director of Staff Relations (Off  
Track Betting)  
Assistant Director of Supply
- # Assistant Director of Technical Services
- #\* Assistant Director of Technical Services  
(Air Pollution Control)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Assistant Director Personnel Program Development  
(Health and Hospitals Corporation)  
Assistant Director Position Management (Health  
and Hospitals Corporation)  
Assistant Director Purchasing - Supply (Hospitals) (HHC)  
\* Assistant Director, Industrial Development and  
Promotion  
#\* Assistant Director - Project Management  
\* Assistant Executive Director (Youth Board)  
Assistant Executive Secretary  
\* Assistant Fire Commissioner for Program  
Planning  
\* Assistant General Clerk  
Assistant General Clerk to Justices  
\* Assistant General Manager  
# Assistant Health Facilities Planner  
Assistant Labor Relations Counsel (Health  
and Hospitals Corporation)  
\* Assistant Labor Relations Officer  
Assistant Manager, Service Representative  
\* Assistant Secretary  
\* Assistant Secretary (Teachers Retirement System)  
\* Assistant Secretary - Administrator  
\* Assistant Secretary - Education  
#\* Assistant To Chief Engineer (Coordinator of  
Engineering Employees)  
\* Assistant to City Administrator  
Assistant to City Clerk  
Assistant to Commissioner  
\* Assistant to Commissioner (Fiscal Management)  
\* Assistant to Commissioner (Labor)  
Assistant to Commissioner (Maternal and Child  
Health Service)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Assistant to Commissioner (Motor Maintenance)
- \* Assistant to Commissioner (Preventable Diseases)
- \* Assistant to Commissioner (Professional Staff Services)
- \* Assistant to Commissioner (Water Supply, Gas and Electricity)
- \* Assistant to Commissioner of Recreation (Parks)
- \* Assistant to Deputy Coordinator (Administration and Fiscal)
- \* Assistant to First Deputy Administrator
- \* Assistant to Human Resources Administrator
- \* Assistant to the Administrator
- \* Assistant to the Chairman
- \* Assistant to the Chairman (Commission on Human Rights)
- \* Assistant to the Commissioner
- \* Assistant to the Commissioner ( Comprehensive Service Units)
- \* Assistant to the Commissioner (Department of Licenses)
- \* Assistant to the Commissioner (Labor Relations)
- \* Assistant to the Commissioner (Program Development and Review)
- \* Assistant to the Commissioner (Public Works)
- \* Assistant to the Commissioner (Ports and Terminals)
- \* Assistant to the Comptroller
- \* Assistant to the Deputy Comptroller
- \* Assistant to the Comptroller (Public Relations)
- \* Assistant to the Comptroller (Health Services Administration)
- \* Assistant to the Council President
- \* Assistant to the Deputy Commissioner (Markets)
- \* Assistant to the Executive Director (Landmarks Reservation Commission)
- \* Assistant to H.R. Administration

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Assistant to the Mayor  
\* Assistant to the Personnel Director  
Assistant to the Police Commissioner  
Assistant to the President  
Assistant to the President ((HHC))  
Assistant to the President((Borough of Brooklyn))  
\* Associate Assistant Corporation Counsel,  
Water Supply Division  
\* Associate Counsel  
Associate Counsel (Marine and Aviation)  
\* Associate Counsel (Office of Labor Relations)  
\* Associate Counsel Mayors Development Offices  
\* Associate Deputy Director  
Associate Director of Nurses (Hospitals)  
\* Associate Director of Research & Program Evaluation  
# Associate Director, Industrial Engineering  
Associate Executive Director  
\* Associate Hospital Administrator  
\* Associate Director of Management Systems  
Borough Superintendent (Buildings)  
Business Manager  
Business Promotion Coordinator  
Chairman  
Chairman Landmarks Preservation Commission  
Chairman of New York City Council against Poverty  
\* Chairman Office of Downtown Brooklyn Development  
Chairman, Commission on Human Rights  
\* Chief Accountant (Comptroller's Office)  
\* Chief Accountant (Excise Taxes)  
\* Chief Actuary  
\* Chief Administrative Officer  
# Chief Architect

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

\* Chief Assessor  
\* Chief Auditor of Accounts  
#\* Chief Budget Examiner  
\* Chief Claim Examiner  
Chief Clerk  
\* Chief Clerk (Civil Court)  
\* Chief Clerk and Chief of Law Division  
Chief Clerk of Surrogate's Court  
\* Chief Clerk of the Civil Court  
Chief Clerk of the Family Court  
Chief Clerk-Surrogate's Court  
\* Chief Community Organization Specialist  
(Urban Renewal)  
Chief Consultant (Mental Health Standards  
& Services)  
Chief Consultant (Public Health Social Work)  
Chief Consultant (Radiation Control)  
Chief Deputy Sheriff  
\* Chief Deputy Sheriff (Rule X)  
\* Chief Electrical Inspector  
#\* Chief Engineer (Bureau of the Budget)  
#\* Chief Engineer (City Planning)  
#\* Chief Engineer (Hospitals)  
#\* Chief Engineer (Marine and Aviation)  
#\* Chief Engineer (Office of the Comptroller)  
#\* Chief Engineer (Parks)  
#\* Chief Engineer (President Borough of Brooklyn)  
#\* Chief Engineer (President Borough of Manhattan)  
#\* Chief Engineer (President Borough of the Bronx)  
#\* Chief Engineer (Public Works)  
# Chief Engineer (W.S.G. & E.)  
#\* Chief Engineer (Except Board of Education)  
#\* Chief Engineer of the Board of Estimate

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

\* Chief Housing Inspector  
\* Chief Housing Manager  
\* Chief Investigating Accountant  
Chief Labor Relations Assistant  
Chief Maintenance Superintendent  
\* Chief Mediator (Labor Relations)  
\* Chief Medical Officer (Department of Sanitation)  
\* Chief of Demolition (Housing Authority)  
Chief of Housing Community Activities  
Chief of Planning & Evaluation  
(Criminal Justice Coordinating Council)  
\* Chief Personnel Administrator  
\* Chief Pharmacist  
Chief Probation Officer  
Chief Project Development Coordinator  
# Chief Project Services Specialist  
Chief Public Health Sanitarian  
#\* Chief Purchase Inspector  
Chief Rackets Investigator  
\* Chief Research Scientist (Behavioral Sciences)  
Chief Research Scientist (Biological Sciences)  
\* Chief Research Scientist (Physical Sciences)  
Chief Water Use Inspector  
\* Chief, Bureau of Standardization  
Chief, Planning and Scheduling (M.I.S.)  
Chairman of the Housing Authority  
\* City Collector  
City Director of Labor Relations  
\* City Rent Administrator  
# Civil Engineer (WSX)  
Classification Analyst, Grade 2

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- Claim Examiner Torts - Gr. 4
- \* Claim Examiner (Law)
- \* Coordinator of Aviation Studies
- Coordinator of Traffic (Signals & Communications)
- Commissioner
- \* Commissioner Community Development
- Commissioner Designated as Vice Chairman
- Commissioner Manpower Career Development
- \* Commissioner of Health
- \* Commissioner of Hospitals
- Commissioner of Mental Health & Mental Retardation Services
- \* Commissioner of Social Services
- \* Commissioner of Records
- Commissioner of Youth Services
- Community Manager (Office of the Mayor)
- Computer Systems Manager
- \* Confidential Assistant (Personnel)
- Confidential Assistant to the Administrator
- \* Confidential Assistant to the
- Commissioner (Sanitation)
- # Consulting Engineer
- Consulting Examiner (Welfare)
- \* Consulting Examiner (Except in Bd. of Education)
- \* Consumer Advocate
- \* Contract Compliance Officer
- Controller (Housing Authority)
- Controller (Off-Track Betting)
- \* Controller, Accounting System
- \* Coordinator of Counsel Services
- (Methadone Maintenance Treatment Program)
- Coordinator of Federal and State Grant Programs
- (Model Cities)
- Coordinator of Field Operations
- (Office for the Aging)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \*\* Coordinator of Highway Transportation Studies
- #\* Coordinator of Mass Transit Design
- \* Coordinator of Medicaid Information Program
- \* Coordinator of Program Evaluation and Control Services  
(Methadone Maintenance Treatment Program)
- Coordinator of the Office of Telecommunications
- #\* Coordinator of Traffic (Borough Engineering  
and Operations)
- #\* Coordinator of Traffic (Parking)
- #\* Coordinator of Traffic (Plans and Surveys)
- # Coordinator of Traffic (Signals and  
Communications)
- Coordinator of Program Evaluation and  
Control Services (Methadone Maintenance Treatment  
Program)
- #\* Coordinator of Traffic, Planning and Highway  
Safety
- Corporation Counsel
- Counsel
- \* Counsel (Board of Ethics)
- Counsel (City Planning)
- Counsel (Commission on Human Rights)
- \* Counsel (Department of Correction)
- Counsel (Department of Labor)
- Counsel (Department of Licenses)
- Counsel (Department of Markets)
- Counsel (Department of Real Estate)
- \* Counsel (Department of Sanitation)
- \* Counsel (Office of Civil Defense and  
Disaster Control)
- Counsel (Office of Labor Relations)
- Counsel (Department of Mental Health and  
Mental Retardation Services)
- \* Counsel (Fire Department)
- Counsel (Off-Track Betting)
- Counsel (Office of Rent Control)
- Counsel Board of Estimate Bureau of  
Franchises
- Counsel to County Clerk
- Counsel to Minority Leader



TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- Counsel to the Board
- \* Counsel to the City Administrator
- Counsel to the Parking Violations Bureau
- \* Counsel to the President
- Counsel to the Sheriff
- Counsel Vice Chairman
- \* Counsel, Firearms Control Board
- County Clerk
- #\* Department Engineer (Board of Water Supply)
- Deputy Administrator
- \* Deputy Administrator (Fiscal & Administrative Affairs)
- #\* Deputy Administrator (Space Planning Architecture, Construction and Equipment)
- Deputy Administrator/Commissioner (Commerce and Industry)
- Deputy Administrator/Commissioner (Ports and Terminals)
- Deputy Administrator/Commissioner (Tax Collection)
- \* Deputy Administrator/Commissioner (Treasury)
- \* Deputy Administrator/Commissioner (City Register)
- Deputy Administrator/Commissioner (Financial Research)
- Deputy Administrator/Commissioner (Real Property Assessment)
- Deputy Administrator/Commissioner (Relocation and Management Services)
- \* Deputy Administrator (Management Services)
- Deputy Administrator/Commissioner of Public Works
- Deputy Administrator (EPA)
- \* Deputy Administrator (HDA)
- Deputy Administrator (MC)
- Deputy Administrator (Municipal Services Administration) Commissioner of Purchase
- Deputy Administrator/Commissioner
- Deputy Administrator/Commissioner (Agency for Child Development)
- \* Deputy Administrator/Commissioner of Cultural Affairs
- Deputy Area Director (Model Cities)
- Deputy Assistant Administrator

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Deputy Assistant Administrator (Economic Development Model Cities)
- \* Deputy Assistant Administrator (Physical Development) (Model Cities)
- \* Deputy Assistant Administrator (Social Environment) (Model Cities)
- Deputy Assistant Corporation Counsel Gr. 4 (Torts) Man.
- \* Deputy Assistant Commissioner Addiction Program (Health Services Administration)
- Deputy Assistant Director Civilian Complaint Review Board
- Deputy Borough President
- \* Deputy Chief Clerk
- Deputy Chief Clerk (Board of Elections)
- Deputy Chief Clerk, Surrogates Court
- \* Deputy Chief Consultant (Radiation Control) (Municipal Services Administration)
- # Deputy Chief Engineer
- \* Deputy City Administrator
- Deputy City Clerk
- \* Deputy City Collector
- Deputy City Director of Labor Relations
- Deputy Clerk
- Deputy Clerk of the Court
- Deputy Commissioner
- Deputy Commissioner (Borough)
- Deputy Commissioner (Commerce and Industry)
- Deputy Commissioner (Ports and Terminals)
- Deputy Commissioner Code Enforcement
- Deputy Commissioner (Operations)
- \* Deputy Commissioner (ASA)
- \* Deputy Commissioner (Housing Sponsorship)
- Deputy Commissioner (Legal Affairs) (Taxi Limousine Commission)
- Deputy Commissioner (Operations) (Taxi Limousine Commission)
- Deputy Commissioner (Rent Control) (HDA)
- Deputy Commissioner (Special Improvement Programs)
- \* Deputy Commissioner (Capital Programs)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Deputy Commissioner for Rehabilitation Financing
- Deputy Commissioner Housing Facilities-Production
- Deputy Commissioner of Health
- \* Deputy Commissioner of Hospitals
- Deputy Commissioner of Mental Health Services & Mental Retardation Service
- Deputy Commissioner of Operations
- Deputy Commissioner of Records
- \* Deputy Commissioner of Records (Civil Court)
- Deputy Commissioner of Youth Services
- \* Deputy Commissioner Relocation Services
- Deputy Controller & House Authority
- \* Deputy Counsel (City Rent)
- \* Deputy Counsel (Air Quality)
- Deputy Counsel (Law & Code Enforcement)
- \* Deputy Counsel (Health Services Administration)
- \* Deputy Counsel (Litigation)
- \* Deputy Counsel (Off-Track Betting)
- Deputy Counsel (Operations)
- Deputy Counsel (Parking Violations Bureau)
- Deputy County Clerk
- Deputy Director (Office for the Aging)
- \* Deputy Director (Council Against Poverty)
- \* Deputy Director (Emergency Service Division)
- Deputy Director (Office of Collective Bargaining)
- Deputy Director Commissioning Planning & Implementation (Health & Hospitals Corp)
- \* Deputy Director Comprehensive Health Planning
- \* Deputy Director Control Center (Off Track Betting)
- Deputy Director Emergency Medical Services (Health & Hospitals Corp)
- \* Deputy Director Fiscal Affairs (Health & Hospitals Corp)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Deputy Director of Administration  
Deputy Director of Administration (Child Welfare)  
Deputy Director of Administration (Civil Court)  
\* Deputy Director of Administration (Domestic Relations)  
\* Deputy Director of Administration (Family Court)  
Deputy Director of Administration (Medical Assistance)  
Deputy Director of Administration (Special Services)  
\* Deputy Director of Civil Defense  
\* Deputy Director of Code Enforcement  
#\* Deputy Director of Construction  
# Deputy Director of Construction Management  
(Health & Hospitals Corp)  
# Deputy Director of Design  
\* Deputy Director of Ferry Operations  
\* Deputy Director of Housing Rehabilitation  
#\* Deputy Director of Industrial Engineering  
Deputy Director of Management  
Deputy Director of Mayor's Office for Veteran Action  
Deputy Director of Midtown Planning & Development  
\* Deputy Director of Operations  
# Deputy Director of Planning  
Deputy Director of Probation  
Deputy Director of Probation (Administration)  
Deputy Director of Program Analysis  
Deputy Director of Security (Health & Hospitals Corp)  
\* Deputy Director of Special Government Operations  
Deputy Director of Standards and Appeals  
\* Deputy Director of Stores  
Deputy Director of the Budget  
Deputy Director of the Parking Violations Bureau  
\* Deputy Director Office of Jamaica Planning  
& Development

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Deputy Director Planning & Development
- # Deputy Director-Capital Construction, Maintenance & Engineering (Health & Hospital Corp)
- Deputy Director-Electronic Data Processing
- \* Deputy Director-Executive Secretariat
- Deputy Executive Director
- #\* Deputy Executive Director (City Planning)
- Deputy Executive Director (Commission on Human Rights)
- \* Deputy Executive Director (Medical Assistance Program)
- \* Deputy Executive Director of Medical Assistance Program
- Deputy Executive Officer
- Deputy Executive Officer (Chief Clerk)
- Deputy General Counsel (Housing Development Administration)
- Deputy General Counsel (Human Resources Administration)
- Deputy General Counsel (Municipal Services Administration)
- \* Deputy General Manager (Public Works)
- \* Deputy Housing Development Administration General Counsel
- Deputy Human Resources Administrator
- Deputy Inspector General
- Deputy Mayor
- \* Deputy Mayor and City Administrator
- Deputy Personnel Director
- \* Deputy Superintendent (Plant Operation)
- \* Director (Medical & Psychiatric Social Work)
- Director (Neighborhood Office for the Aging)
- Director (Office for the Aging)
- Director (Office of Collective Bargaining)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Director - City Planning Reports
- \* Director - Grants Management (Health & Hospital Corp)  
Director (Brooklyn Navy Yard Development)  
Director (Criminal Justice Coordinating Council)  
Director Food Stamps Program  
Director Mayor's Reception Committee  
Director Medical Services (Health & Hospitals Corp)
- \* Director New Systems Planning (Off Track Betting)
- \* Director of Administration  
Director of Administration (Child Welfare)
- \* Director of Administration (Family Court)  
Director of Administration (Medical Assistance)  
Director of Administration (Special Services)
- \* Director of Administration Services  
(Health & Hospital Corp)  
Director of Architecture (Housing & Redevelopment)
- #\* Director of Architecture (Public Work)
- #\* Director of Arterial Highway Planning  
Director of Audits  
Director of Betting Operations Services  
(Off-Track Betting)  
Director of Billing and Collections
- \* Director of Branch Development (Off-Track Betting)
- \* Director of Budget Administration
- \* Director of Bureau of Administration and  
Fiscal Management  
Director of Bureau of Electronic Data Processing
- \* Director of Bureau of Public Health Education
- \* Director of Bureau of Special Programs
- \* Director Bureau of Consumer Affairs
- \* Director of Business Services

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

# Director of Capital Construction Maintenance  
& Engineering (Health & Hospitals Corp)  
\* Director CHP  
\* Director of Central Operations (Off Track Betting)  
Director of Civil Defense  
\* Director of Classification and Compensation  
\* Director of Commissaries  
Director of Commissioning Planning & Implementation  
(Health & Hospitals Corp)  
Director of Communications & Public Affairs  
Director of Communications Service  
Director of Communications Systems (Off Track Betting)  
\* Director of Community Organization Activity  
(Housing & Redevelopment Board)  
Director of Community Relations  
\* Director of Community Relations & Education  
Director of Community Resources (Model Cities)  
#\* Director of Comprehensive Transportation Planning  
\* Director of Concessions  
\* Director of Consumer Information  
# Director of Construction  
# Director of Construction Management  
(Health & Hospitals Corp)  
\* Director of Data Processing  
\* Director of Dental Services  
\* Director of Dental Services (Medical Assistance  
Program)  
\* Director of Design  
\* Director of Dietetics  
Director of Electronic Data Processing  
(Health & Hospitals Corp)  
Director of Emergency Services  
Director of Emergency Services H.D.A.

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Director of Employment Program  
\*\* Director of Engineering (Air Pollution Control)  
#\* Director of Engineers APC  
#\* Director of Engineering (Highways)  
\* Director of Equal Opportunity  
\* Director of Evaluation & Development  
\* Director of Examinations  
\* Director of Executive Secretariat to the Corporation  
Director of Ferry Operations  
\* Director of Field Services Air Pollution Control  
\* Director of Finance  
\* Director of Fiscal Affairs (HDA)  
Director of Fiscal Affairs (HHC)  
Director of Franchises  
\* Director of Graphics & Production  
\* Director of Head Start in Community Development  
Agency  
Director of Health Space (Health & Hospitals Corp)  
\* Director of Hospital Care Investigation  
\* Director of Housing Court Litigation  
\* Director of Income Tax Bureau  
\* Director of Industrial Planning & Marketing  
Director of Information and Research  
(Office of Collective Bargaining)  
Director of Information Services  
Director of Institutions and Facilities  
Director of Internal Audit  
\* Director of Investigation (Hospitals)  
\* Director of Investigation (Personnel)  
Director of Job Development and Placement  
\* Director of Labor Relations (Health & Hospitals Corp)  
\* Director of Labor Research  
\* Director Laboratories (Water Supply)  
Director of Land Use & Development Planning



TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Director of Laundries (Hospitals)
- Director of Laundry Services
- Director of Legal Affairs
- \* Director of Live Poultry Terminal
- #\* Director of Maintenance & Engineering  
(Off Track Betting)
- Director of Management
- \* Director of Management Analysis
- \* Director of Management Planning
- Director of Management Planning (Social Services)
- \* Director of Management Systems
- \* Director of Manpower Development (Off-Track Betting)
- Director of Market Research (OTB)
- \* Director of Marketing Administration  
(Off-Track Betting)
- Director of Materials Management (Off-Track Betting)
- \* Director of Medical Care (MAPS)
- Director of Medical Assistance Program (Welfare)
- # Director of Noise Abatement
- #\* Director of Architecture
- \* Director of Crime Lab
- \* Director of Medical Care
- Director of Laboratory (WAPC)
- Director of Medical Assistance Program (Welfare)
- Director of Medical Services (MAP)
- Director Office of Apparel Industry Planning  
& Development
- \* Director of Midtown Planning and Development
- \* Director of Division of Design & Construction
- \* Director Division of Maintenance & Operation
- \* Director of Mortgage Research and Analysis
- \* Director of Motor Vehicles

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Director of Neighborhood Action Program  
\* Director of News Bureau  
Director of New York City judicial Data Processing  
Office  
Director of Fiscal Operations  
\* Director of Head Start  
Director of Council Service Bureau  
Director of Operation Bowery  
Director of Operations (Department of Buildings)  
Director of Operations (E.D.P.)  
\* Director of Operations (Institutions)  
\* Director of Operations Community Relations  
(Health & Hospitals Corp)  
#\* Director of Park Engineering and Construction  
#\* Director of Park Planning  
Director of Parking Enforcement Agents  
\* Director of Parking Violations  
Director of Payroll (Health & Hospitals Corp.)  
\* Director of Personnel (HRA)  
Director of Personnel (Housing Authority)  
Director of Personnel Management (Health & Hospitals  
Corp.)  
\* Director of Personnel Planning and Research  
\* Director of Personnel Relations  
Director of Preservation LPC  
\* Director of Planning  
\* Director of Planning and Research  
Director of Probation  
#\* Director of Planning, Research and Development  
Director of Plant Operation and Maintenance  
\* Director of Port Planning (Marine and Aviation)  
Director of Port Promotion (Marine and Aviation)  
\* Director of Procurement and Support Services

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \*\* Director of Program Analysis (Health & Hospitals Corp.)
- Director of Program Budgeting (Health & Hospitals Corp.)
- \* Director of Program Evaluation (ASA)
- \* Director of Program Planning & Development  
(Health & Hospital Corp.)
- Director of Program Planning for Community Health  
Programs
- \* Director of Program Planning for Health Intelligence
- \* Director of Program Planning for Institutions
- Director of Project Management
- Director of Psychiatric Social Services  
(Health & Hospitals Corp.)
- Director of Psychological Services  
(Health and Hospitals Corp.)
- \* Director of Public Affairs
- \* Director of Public and Community Relations  
(Housing and Redevelopment Board)
- Director of Public and Community Relations  
(Housing Authority)
- \* Director of Public and Community  
Relations (Model Cities)
- \* Director of Public Health Nursing
- Director of Public Information
- \* Director of Public Information and Community  
Services (Department of Relocation)
- Director of Public Relations
- \* Director of Public Relations (Department of  
Health)
- \* Director of Public Relations (Health and Medical  
Services)
- \* Director of Public Relations  
(Marine and Aviation)
- \* Director of Public Relations & Community Information
- Director of Purchase (Housing Authority)
- Director of Purchase (Except Board of Education)
- \* Director of Recreation
- \* Director of Recruitment and Public Relations
- Director of Rehabilitation
- Director of Research (Office for the Aging)
- \* Director of Research and Program Evaluation

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Director of Research and Statistics  
(Housing Authority)
- \* Director of Security (Corporate) (Health & Hospitals Corp.)
- \* Director of Services for the Mentally and Physically Handicapped  
Director of Social and Community Services  
(Housing Authority)
- \* Director of Social Planning (Model Cities)  
Director of Social Services (Corporate) (Health and Hospitals Corp.)  
Director of Social Services (Hospitals) (Health & Hospitals Corp.)
- \* Director of Social Work (Health and Medical Services)
- \* Director of Supportive Services
- \* Director of Special Government Operations
- ## Director of Special Projects
- \* Director of Special Services (Employment Programs)  
Director of Speech Therapy & Audiology  
(Health and Hospitals Corp.)
- \* Director of Staff and Labor Relations
- \* Director of Staff Relations (Off-Track Betting)
- \* Director of Staff Services (Off-Track Betting)
- \* Director of Standards and Appeals  
Director of Staten Island Development
- \* Director of Statistics  
Director of Stores
- \* Director of Stores Purchase (Hospitals)
- ##\* Director of Technical Control
- # Director of Technical Services (Air Pollution Control)  
Director of the Budget
- \* Director of the Budget & Financial Planning  
(Off Track Betting)  
Director of the City Record  
Director of the Mayor's Office for the Handicapped  
Director of the Parking Violations Bureau
- \* Director of Tourism
- # Director of Toxicological Laboratory  
(Office of the Chief Medical Examiner)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

\* Director of Training  
Director of Training and Development  
#\* Director of Urban Design Group  
\* Director of Urban Renewal  
\*\* Director of Wage and Salary Administration  
(Off Track Betting)  
Director of Water Quality Control  
Director Office of Jamaica Planning and Development  
\* Director Office of Management Evaluation (HHC)  
Director Purchasing-Supply (Hospitals)  
(Health & Hospitals Corp.)  
Director-Fordham Road Development  
Director-NY Headquarters Operation  
Director, Bureau of Consumers Services  
\* Director, Bureau of Operations (Highways)  
\* Director, Bureau of Plants and Structures  
\* Director, Bureau of Receivership  
Director, Bureau of Weights and Measures  
Director of Business Communication  
\* Director, Firearms Control Board  
\* Director, Health and Safety  
# Director, Industrial Engineering  
Director, Planning Operations Analysis  
# Director, Product Development and Evaluation  
#\* Director, Project Management  
Director, Purchase and Supply  
\* Director, Resources Development  
\* Director, Systems and Programming  
# Director, Technical Services (E.D.P.)  
District Health Manager  
District Rent Director  
Editor (City Record)  
Electrical Inspector, Gr. 4  
Environmental Protection Administrator  
\*\*\* Examining Attorney  
Executive Assistant  
\* Executive Assistant Commissioner

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

\* Executive Assistant for Intergovernmental  
#\* Relation  
Executive Assistant for Planning  
Executive Assistant for Program and Policy  
\* Executive to Commissioner  
\* Executive Assistant for Deputy Administrator  
\* Executive Assistant to the Administrator  
(Model Cities)  
Executive Assistant to the Chairman  
Executive Assistant to the Commissioner  
\* Executive Assistant to the Commissioner  
(Commerce & Public Events)  
\* Executive Assistant to the Commissioner  
of Health  
\* Executive Assistant to the Comptroller  
\* Executive Assistant to the Deputy Administrator/  
Commissioner (Rent & Housing Maintenance)  
# Executive Assistant to the Director of Construction  
Executive Assistant to the Director of the Budget  
Executive Assistant to the Director  
\* Executive Assistant the Finance Administrator  
Executive Assistant to the Mayor  
\* Executive Assistant to the Personnel Director  
\* Executive Assistant to the President  
(Off Track Betting)  
Executive Director  
Executive Director (City Planning)  
Executive Director (Complaint Review Board)  
Executive Director (Landmarks Preservation Commission)  
\* Executive Director (Office of Cultural Affairs)  
\* Executive Director (Camps Secretariat)  
Executive Director (Geriatric Institution)  
Executive Director (Off Track Betting)  
\* Executive Director of Betting Operations  
(Off Track Betting)  
Executive Director of Medical Assistance Program  
Executive Director of Standards and Appeals  
\* Executive Director of the Commission for Foster  
Care of Children

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Executive Director of the NYC Commission to the United Nations  
Executive Director of Volunteer Coordinating Council  
Executive Director Technical Services (Off Track Betting)  
Executive Director to the Environmental Control Board  
\* Executive Director of NYC Council on Port Devel. & Promotion  
#\* Executive Director to the Urban Design Council  
Executive Legislative Coordinator  
Executive Officer  
\* Executive Officer (Civil Court)  
Executive Officer (Criminal Court)  
Executive Officer (Family Court)  
\* Executive Officer (Municipal Broadcasting System)  
\* Executive Planner for Community Relations  
\* Executive Planner for Contracts Administrator  
\* Executive Planner for Interim Business Office  
\* Executive Planner for Labor Relations  
\* Executive Planner for Legal Services  
\* Executive Planner for Public Relations  
\* Executive Planner for Research and Development  
\* Executive Planner-Assistant Director  
Finance Administrator  
First Assistant Corporation Counsel  
\* First Assistant to the President  
First Deputy Administrator  
\* First Deputy Administrator (HRA)  
\* First Deputy City Administrator  
First Deputy City Clerk  
First Deputy Commissioner  
\* First Deputy Commissioner (Commerce & Industry)  
\* First Deputy Commissioner (Hsg. Production)  
First Deputy Commissioner (Manpower & Career Development)  
First Deputy Commissioner  
(Taxi and Limousine Commission)  
First Deputy Commissioner of Addiction Services  
First Deputy Commissioner of Health  
\* First Deputy Commissioner of Hospitals

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

First Deputy Commissioner of Mental Health  
and Retardation Services  
First Deputy Comptroller  
First Deputy County Clerk  
\* First Deputy H.R. Administrator  
\* First Deputy Register  
\* First Vice President Finance (Health & Hospitals Corp.)  
General Clerk of the Supreme Court  
##\* General Counsel  
General Counsel (Model Cities)  
General Counsel (Criminal Justice  
Coordinating Council)  
\* General Counsel Mayors Development Offices  
\* General Director of Laboratories (Health)  
\* General Manager  
Health Facilities Planner  
\* Health Services Administrator  
Hearing Director (Human Rights)  
Hospital Assistant Controller  
Hospital Assistant Personnel Manager  
Hospital Controller  
Hospital Personnel Manager  
Housing and Development Administrator  
HRA Administrator  
Inspector (Const. & Housing) Gr. 4  
Inspector General (TAD)  
Inspector General  
\* Inspector General (HDA)  
Inspector General (HSA)  
\* Inspector (Heat.& Ventilation) Gr. 4  
\* Institutional Superintendent  
Inspector of Markets, Weights and Measures, Gr. 4  
\* Institutional Superintendent (MANIDA)  
\* Intergovernmental Liaison Officer  
\*\*\* Investigator X  
Labor Relations Trial Examiner  
(Office of Collective Bargaining)



TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Law Secretary (Except Board of Education)
- \* Legal Counsel (Office of Probation)
- Legislative Assistant (Housing & Redevelopment Board)
- Legislative Attorney
- Legislative Clerk (Albany)
- Legislative Coordinator
- Legislative Information Officer
- Liaison Officer, Public Development Corp.
- Manager of Building Services (Hospitals)
- \* Manager of Park License Agreements and Permits
- \* Manager Purchasing (Capital Programs)  
(Health & Hospital Corp.)
- Manager, Service Representative
- \* Manager, Systems Planning
- Manpower Utilization Specialist
- \* Mediator (Labor Relations)
- \* Medical Expert (Workmen's Compensation)
- Mortgage Investment officer
- \* Motorized Fleet Specialist
- Municipal Service Administrator
- Park Manager
- PRCA Administrator
- Personnel Director and Chairman of the City Civil Service Commission
- Police Commissioner
- President (Tax Commission)
- Principal Accountant
- Principal Accountant Investigator (Rackets)
- Principal Addiction Specialist
- [Incumbents of certain positions have been previously found managerial]
- #\* Principal Air Pollution Control Engineer
- Principal Appraiser (Real Estate)
- Principal Budget Examiner
- Principal Budget Examiner (OTB)
- \* Principal Chief Deputy Sheriff

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

#\* Principal Civil Engineer  
#\* Principal Civil Engineer (Water Supply)  
# Principal Electrical Engineer  
#\* Principal Engineer  
Principal Legislative Financial Analyst  
\* Principal Maintenance Superintendent  
# Principal Management Analyst  
Principal Management Analyst  
(Off Track Betting)  
#\* Principal Mechanical Engineer  
Principal Methods Analyst  
\* Principal Personnel Administrator  
\* Principal Personnel Examiner  
\* Principal Personnel Examiner (Classification)  
\* Principal Personnel Examiner (Engineering)  
\* Principal Personnel Examiner (Examining)  
\* Principal Personnel Examiner (Personnel Relations)  
\* Principal Personnel Examiner (Railroad)  
\* Principal Personnel Examiner (Research)  
\* Principal Personnel Examiner (Training)  
#\* Principal Planning Consultant (Community Facilities)  
# Principal Planning Consultant (Land Use)  
\* Principal Planning Consultant (Population and Economics)  
# Principal Planning Consultant (Transportation)  
#\* Principal Planning Consultant (Urban Renewal)  
Principal Probation Officer  
\* Principal Program Manager  
# Principal Quantitative Analyst  
Principal Real Estate Manager  
# Principal Urban Designer  
Project Coordinator (Criminal Justice Coordinating  
Council)  
# Project Manager

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

Property Clerk [Exempt]  
#\* Public Health Engineering Consultant  
Public Information Officer  
\* Public Relations Specialist  
Public Utilities Counsel  
Public Utilities Specialist  
Regional Director  
(Mental Health & Mental Retardation Services)  
\* Second Deputy Commissioner  
Secretary of NYC Employees Retirement System  
Senior Accountant, Grade 3  
\* Senior Administrator  
Senior Administrative Assistant  
#\* Senior Architect  
Senior Custodian (Public Buildings) Rule X  
# Senior Civil Engineer Rule X  
# Senior Health Facilities Planner  
Senior Health Program Analyst  
\* Senior Horticulturist  
\* Senior Management Consultant  
Senior Management Consultant  
(Accounting and Financial Control)  
Senior Management Consultant  
(Business Organization & Methods)  
\* Senior Management Consultant  
(Economics & Fiscal)  
#\* Senior Management Consultant (Engineering)  
Senior Management Consultant  
(Management Reporting)  
\* Senior Management Consultant  
(Planning Programing Budgeting)  
Senior Management Consultant  
(Social Science & Demography)  
\* Senior Management Consultant  
(Work Simplification)

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Senior Management Consultant  
(Community Affairs)
- Senior Management Consultant  
(Data Processing)
- \* Senior Management Consultant  
(Programming)
- \* Senior Management Consultant  
(Fire Prevention)
- Senior Mediator (Labor Relations)
- \* Senior Principal Attorney
- #\* Senior Principal Budget Examiner
- \* Senior Principal Claim Examiner
- \* Senior Principal Hospital Care Investigator
- \* Senior Principal Investigator
- \* Senior Principal Management Analyst
- \* Senior Principal Purchase Inspector
- Senior Project Coordinator
- # Senior Project Manager
- \*\* Senior Property Manager
- \* Senior Statistician X
- Sheriff
- \* Special Assistant for Legislation & Hearing  
(Health & Hospitals Corp.),
- \* Special Assistant in Child Psychiatry
- Special Assistant in Mental Retardation
- Special Assistant to the Fire Commissioner  
(Press Relations)
- \* Special Assistant to the Housing & Redevelopment Board
- Superintendent (Children's Institutions)
- # Superintendent of Buildings & Grounds
- #\* Superintendent of Buildings & Grounds (Hospitals)
- \* Superintendent of Marine Repairs
- Superintendent of Maintenance, Gr. 4
- \* Supervising Chief Maintenance Superintendent

TITLES IN THE MANAGERIAL AND EXECUTIVE PAY PLANS

- \* Supervising Personnel Examiner
- \* Supervising Personnel Examiner (Classification)
- \* Supervising Personnel Examiner (Examining)
- \* Supervising Personnel Examiner (Personnel Relations)
- \* Supervising Personnel Examiner (Railroad)
- \* Supervising Personnel Examiner (Research)
- #\* Supervising Principal Budget Examiner
- #\* Supervising Principal Management Analyst
- Supervisor of Archives
- Supervisor of Systems and Programming
- Tax Counsel, Gr. 4 (Appeals)
- \* Terminal Market Manager
- \* Under Sheriff
- Vice Chairman Office of Downtown Brooklyn Development

APPENDIX B

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
ADDICTION SERVICES AGENCY	Admin. Manager Sr. Stenographer	Dir. of Personnel Secretary
BOARD OF ELECTIONS	** Admin. Asst. ** Clerk to the Board ** Admin. Asst. Sr. Administrator Deputy Exec. Dir. Executive Director	Admin. Asst. Clerk to the Board Admin. Asst. Sr. Administrator Deputy Exec. Dir. Executive Director
BOARD OF ESTIMATE BUREAU OF FRANCHISES	Sr. Accountant, Grade 3	Sr. Accountant
BOARD OF ESTIMATE, BUREAU OF THE SECRETARY	Clerk, Grade 5 (Admin. Mgr.)	Chief Clerk
BOARD OF STANDARDS & APPEALS	Exec. Dir. Supervising Clerk ** Admin. Assoc.	Exec. Dir. Supervising Clerk Chief Clerk
BOARD OF WATER SUPPLY	Sr. Admin. ** Admin. Asst.	Sr. Admin. Admin. Asst.
BRONX COUNTY DISTRICT ATTORNEY'S OFFICE	Admin. Chief	Admin. Chief
BUREAU OF LABOR SERVICES	Supvg. Clerk Sr. Mat. Consultant Supvg. Clerk	Secretary Dir. Bur. of Lab. Svces. Secretary
CITY COUNCIL	First Deputy City Clerk	First Deputy City Clerk
CITY PLANNING COMMISSION	Deputy Exec. Dir. Supvg. Stenographer	Deputy Exec. Dir. Supvg. Stenographer
CITY SHERIFF	** Clerk, Gr. 5 City Sheriff	Secretary to Sheriff City Sheriff
CITY UNIVERSITY OF N.Y.		
-CENTRAL OFFICE	4 pos.-Col. Off. Asst. A 5 pos.-Col. Off. Asst. B 2 pos.-Col. Sec. Asst. B 1 pos.-Col. Sec. Asst. A 2 pos.-Col. Admin. Asst.	Secretary Secretary Secretary Secretary Secretary
-BARUCH COLLEGE	2 pos.-Col. Off. Asst. A	Secretary
-BORO OF MANHATTAN C.C.	Col. Off. Asst. B	Secretary
-BRONX COMMUNITY COLLEGE	Col. Off. Asst. B	Secretary
-BROOKLYN COLLEGE	2 pos.-P.T. Col. Asst. 1 pos.-Col. Sec. Asst. A	P.T. Col. Asst. Secretary
-CITY COLLEGE	College Admin. Asst.	Secretary
-JOHN JAY COLLEGE	Col. Off. Asst. A	Secretary
-KINGSBOROUGH C.C.	Col. Off. Asst. B  Col. Off. Asst.	Secretary to Dean Helfant Secretary to Dean Rothlein

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
CITY UNIVERSITY OF N.Y. (Cont'd.)		
-LA GUARDIA	5 pos.-Col. Off. Asst. A	Secretary
	1 pos.-Col. Off. Asst. B	Secretary
-LEHMAN COLLEGE	Col. Sec. Asst. B	Secretary
-MEDGAR EVERS COLLEGE	Col. Sec. Asst. B	Secretary
	Col. Sec. Asst. A	Secretary
-NEW YORK CITY C.C.	Col. Off. Asst. B	Secretary
-QUEENS COLLEGE	** Col. Sec. Asst. B	Secretary
-QUEENSBORO C.C.	Col. Admin. Asst.	Secretary
-RICHMOND COLLEGE	Col. Off. Asst. B	Secretary
-STATEN ISLAND C.C.	P.T. College Asst.	Secretary
-YORK COLLEGE	Col. Off. Asst. B	Secretary
CIVIL COURT OF THE CITY OF N.Y.	Chief Clerk of Civil Court Deputy Exec. Officer Exec. Asst. to Admin. Judge	Chief Clerk of Civil Court Deputy Exec. Officer Exec. Asst. to Admin. Judge
COMMISSION ON HUMAN RIGHTS	Admin. Assoc. ** Sr. Admin. Asst.	Admin. Assoc. Personnel Fiscal Dir
DEPT. OF CONSUMER AFFAIRS	Deputy Commissioner	Deputy Commissioner
DEPT. OF CORRECTION	Dir. of Operations Admin. Labor Rela- tions Spec. Typist Commissioner	Dir. of Operations Labor Relations Officer Secy. to Labor Relations Officer Commissioner
DEPT. OF INVESTIGATION	Asst. to the Comm. Clerk, Grade 5	Asst. to the Comm. Chief Clerk
DEPT. OF PUBLIC EVENTS	Admin. Mgr. Dir. of the Mayor's Reception Committee Sr. Stenographer Public Svces. Officer	Admin. Mgr. Asst. Chief of Protocol Secretary Public Svces. Officer
ECONOMIC DEVELOPMENT ADMINISTRATION	Clerk, Grade 5 Admin. Mgr.	Asst. Dir. of Admin. Services Chief of Payroll Div.
ENVIRONMENTAL PROTECTION ADMINISTRATION	2 pos.-Typist 2 pos-Sanitation Man Secretary to the Dept. of Sanitation Foreman of Mechanics (M.V.) ** Supvg. Shorthand Reporter Sr. Stenographer Sr. Clerk Admin. Labor Relations Spec. Admin. Labor Relations Spec. Sr. Typist Supervising Steno.	Typist Sanitation Man Admin. Hearing Officer Labor Relations Asst. Supvg. Shorthand Reporter Asst. Sr. Stenographer Sr. Clerk Chief Labor Relations Assistant Admin. Labor Relations Spec. Sec. to the Chief Labor Rel. Asst.

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
FINANCE ADMINISTRATION	Sr. Acct., Grade 3 (Admin. Mgr.)	Chief, Admin. Svces. & Mgt. Planning
	Asst. Admin., Adm. Serv., & Mgt. Plan.	Asst. Admin., Adm. Serv., & Mgt. Plan.
	** Sr. Adm. Asst.	Asst. Personal Officer
	Assoc. Accountant	Asst. Chief Admin. Serv. & Mgt. Plan.
	Clerk, Grade 5 (Admin. Mgr.)	Personal Officer
	** Admin. Assoc. 1st Dep. Finance Administrator	Chief Position Officer 1st Dep. Finance Administrator
FIREARMS CONTROL BOARD	Supvg. Clerk	Supvg. Clerk
	Sr. Clerk	Sr. Clerk
FIRE DEPARTMENT	Admin. Assoc.	Labor Relations Officer
	1st Dep. Fire Commissioner	1st Dep. Fire Com- missioner
	Asst. Personnel Examiner	Asst. Personnel Examiner
	Stenographer	Stenographer
HEALTH & HOSPITAL CORP.	Dir. of Labor Relations	Dir. of Labor Relations
	Admin. Asst.	Admin. Asst.
	Asst. Director of Labor Relations	Asst. Dir. of Labor Relations
	Sr. Stenographer	Sr. Stenographer
HEALTH SERVICES ADMINISTRATION	Typist	Typist
	Asst. Personnel Examiner	Labor Relations Asst.
	Asst. Admin. (Per. & Labor Rel.)	Asst. Admin. (Per. & Labor Rel.)
	Admin. Labor Relations Spec.	Labor Relations Mgr.
	Supvg. Stenographer	Secretary
HOUSING & DEVELOPMENT ADMIN.	Typist	Typist
	Sr. Admin. Asst.	Asst. to the Director
HUMAN RESOURCES ADMINISTRATION	Asst. Mgmt. Analyst	Field Representative
	3 pos.-Attorney	Hearing Officer
	Senior Clerk	Clerk Grievance Sec.
	Asst. to Comm.	Deputy Director
	2 pos.-Admin. Assoc.	Field Representative
	Admin. Asst.	Field Representative
	Consulting Exam. Wel.	-----
	Supvg. Steno.	Secy. to Asst. Dir. Contract Analysis
	Supvg. Steno.	Secy. to Asst. to Asst. Administrator
	Sr. Steno.	Secy. to Field Staff
	Sr. Special Off.	Field Representative
	Asst. Labor Relations Specialist	Researcher Staff Information Unit
	Senior Clerk	Timekeeper
	Admin. Personnel Examiner	Acting Asst. Administrator OLR
	2 pos.-Supvg. Clerk	Supvg. Clerk, Grievance Section
	Sr. Admin. Asst.	Asst. to Asst. Admin.
	Supvg. Clerk	Field Rep Trainee
	2 pos.-Supervisor I (Welfare)	Field Representative
	Supvg. Clerk (Income Maint.)	Secy. to Asst. Admin.
Sr. Stenographer	Secy. Hearing Off.	
Admin. Labor Relations Spec.	Deputy Director	
Asst. Labor Rel. Spec.	Hearing Off. Cont. Anal.	
Admin. Manager	Hearing Officer	



TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
KINGS COUNTY DISTRICT ATTORNEY ' S OFFICE	** Sr. Admin. Asst.	Personnel Mgr.
	Admin. Chief	Admin. Chief
KINGS COUNTY SURROGATE COURT	** Sr. Admin. Asst.	Fiscal Manager
	Chief Clerk of the Surrogates Court	Chief Clerk of the Surrogates Court
LAW DEPARTMENT	Admin. Mgr.	Admin. Mgr.
	Clerk, Grade 5	Dir. of Admin. Svces.
	Admin. Mgr.	Asst. Dir. of Admin. Services
	Asst. Corp. Counsel	Managing Attorney
	Asst. Corp. Counsel	Asst. Corp. Counsel
	Attorney	Attorney
MAYOR'S OFFICE FOR VETERANS ACTION	Sr. Stenographer	Secy to the Exec. Off.
	Exec. Asst. to the Director	Executive Officer
MODEL CITIES ADMINISTRATION	** Sr. Admin. Asst.	Personnel Dir.
	** Admin. Assoc.	Asst. Personnel Dir.
	Supvg. Steno.	Secretary
MUNICIPAL SERVICES ADMINISTRATION	** Admin. Asst.	Secy. to Director of Labor Relations
	Director of Stores	Director of Stores
	Commissioner, Real Estate	Commissioner
	Supvg. Steno.	Secy. to Dir. of Stores
	Stenographer	Sec. to Dir. of Personnel
	Sr. Clerk	Sec. to Asst. Admin.
	Admin. Mgr.	Dir. of Admin. Dept. of Public Works
	Clerk, Grade 5,	Dir. of Personnel
	Dir. of Motor Vehicles	Dir. of Motor Vehicles
	Clerk, Grade 5	Superintendent of Motor Vehicles
	** Administrative Asst.	Secy. to Deputy Commissioner (Purch.)
	Asst. Comm. (Public Works)	Act. Director Labor Relations
Deputy Comm. (Purchase)	Deputy Commissioner	
Asst. Admin. (Admin. Services)	Asst. Admin.	
N.Y.C. EMPLOYEES' RETIREMENT SYSTEM	Asst. Secy. Admin. Supvg. Clerk	1st Deputy Exec. Dir. Secretary
N.Y.C. HOUSING AUTHORITY	Admin. Asst. (Rule X) (Admin. Mgr.)	Dep. Dir. of Personnel
	Admin. Personnel Examiner	Chief of Training
	Member of the Hsg. Authority	Vice-Chairperson
	Admin. Personnel Examiner	Chief of Labor Relations & Class.
	Housing Asst.	Housing Asst.
	Chairman of the Housing Authority	Chairman
	Asst. Personnel Exam.	Asst. Chief of Labor Relations
	Hsg. Manager Rule X (Admin. Hsg. Mgr.)	Dir. of Statistics
	Sr. Acct., Gr. 3 (Admin. Accountant)	Chief of Payroll
	Member of the Hsg. Authority	Member

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
N.Y.C. HOUSING AUTHORITY (Cont'd.)	Methods Analyst (Rule X) (Admin. Mgr)	Chief of Employment Division
	Hsg. Mgr. (Rule X) (Admin. Hsg. Mgr.)	Chief Mgr., Dist. #7
	Deputy Dir. of Mgmt.	Dep. Dir. of Mgmt.
	Deputy Controller (HA)	Deputy Controller
	Admin. Asst. (Rule X) (Admin. Mgr.)	Chief of Records Control Div.
	Prin. Human Relations Spec.	Spec. Asst. to the Chairman and Dir. of the Office of Equal Opportunity
	Asst. to the Chairman	Asst. General Mgr.
	Counsel	General Counsel
	Clerk, Grade 5 (Admin. Manager)	Chief of Staff Relations Div.
	Dir. of Personnel (HA)	Dir. of Personnel
	Sr. Intergroup Relations Off.	Equal Employment Opp. Coordinator
	Dir. of Mgmt.	Dir. of Mgmt.
	Supvg. Human Rights Spec.	Asst. to the Gen. Mgr.
	Exec. Dir.	General Mgr.
Controller (HA)	Controller	
Hsg. Mgr. (Rule X) (Admin. Hsg. Mgr.)	Dir. of Admin. Methods	
N.Y.C. TAX COMMISSION	President President ** Sr. Admin. Asst.	Sr. Admin. Asst.
N.Y.C. TAXI AND LIMOUSINE COMMISSION	** Admin. Asst. Sr. Clerk	Dir. of Personnel Asst. to the Director of Personnel
NEW YORK COUNTY DISTRICT ATTORNEY'S OFFICE	Sr. Secretary	Secy. to Admin. Chief
	Admin. Chief	Admin. Chief
	Assoc. Mgmt. Analyst	Assoc. Mgmt. Analyst
	Secretary	Secy. to Chief Asst. District Attorney
	Secretary	Secy. to First Asst. District Attorney
	Stenographer	Secy. to Exec. Asst. District Atty.
	Principal Mgmt. Analyst	Dir. Bureau of Planning & Operations Analysis
NEW YORK COUNTY SURROGATE'S COURT	Dep. Chief Clerk of Surrogate's Court	Dep. Chief Clerk of Surrogate's Court
OFFICE OF THE AGING	Supervisor I (Welfare)	Director of Staff Services
OFFICE OF THE BOROUGH PRESIDENT OF BROOKLYN	** Sr. Admin. Asst. Sr. Steno. Clerk, Grade 5	Sr. Admin. Asst. Sr. Stenographer Admin. Officer
OFFICE OF THE BOROUGH PRESIDENT OF MANHATTAN	Admin. Mgr. ** Sr. Admin. Asst.	Admin. Officer Administrator
OFFICE OF THE BOROUGH PRESIDENT OF QUEENS	** Admin. Asst. Admin. Mgr. (Investigator X)	Admin. Asst. Asst. to the Pres.

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
OFFICE OF THE BOROUGH PRESIDENT OF RICHMOND	** Consulting Engineer Admin. Manager ** Admin. Asst.	Consulting Engineer Dep. Borough President Acting Administrator
OFFICE OF THE BOROUGH PRESIDENT OF THE BRONX	Deputy Borough Pres.	Deputy Borough Pres.
OFFICE OF THE BRONX COUNTY PUBLIC ADMINISTRATOR	** Clerk ** 2 pos.-Sr. Clerk Public Administrator ** Supvg. Clerk Dep. Public Adminis- trator	Clerk Sr. Clerk Public Administrator Supvg. Clerk Deputy Public Admin.
OFFICE OF THE CHIEF MEDICAL EXAMINER	Clerk, Grade 5 ** Clerk, Grade 5	Administrator Administrative Assoc.
OFFICE OF THE COMPTROLLER (Excluding the Labor Law Complaints Section)	Secretary to the Dept. First Deputy Comptroller Clerk, Grade 5	Asst. Comptroller First Dep. Comptroller Chief, Bureau of Administration
OFFICE OF THE KINGS COUNTY PUBLIC ADMINISTRATOR	Pub. Admin.	Pub. Admin.
OFFICE OF THE MAYOR'S EMERGENCY CONTROL BOARD	Dir. of Mayor's Emergency Control Board Admin. Mgr.	Dir. of Mayor's Emergency Control Board Admin. Mgr.
OFFICE OF THE NEW YORK COUNTY PUBLIC ADMINISTRATOR	** Sr. Clerk  Public Administrator Dep. Public Admin.	Secy. to the Public Admin. Public Administrator Dep. Public Admin.
OFFICE OF THE QUEENS COUNTY PUBLIC ADMINISTRATOR	** Admin. Asst. Public Administrator	Admin. Asst. Public Administrator
OFFICE OF THE RICHMOND COUNTY PUBLIC ADMINISTRATOR	** Stenographer Public Admin. ** Supvg. Clerk	Stenographer Public Admin. Supvg. Clerk
OFF-TRACK BETTING CORP.	Head Clerk 2 pos.-Assoc Labor Relations Spec. Asst. Personnel Exam. Administrative Atty.  Admin. Mgr. Confidential Secy. Dir. of Industrial Relations V.P.-Industrial Rel. Asst. Labor Relations Specialist	Head Clerk Assoc. Labor Relations Spec. Asst. Personnel Exam. Labor Relations Counselor Admin. Mgr. Confidential Secy. Dir. of Industrial Rel. V.P.-Industrial Rel. Asst. Labor Relations Specialist
POLICE DEPARTMENT	** Captain (detailed as Deputy Inspector) ** Lieutenant  ** Sergeant  ** Patrolman  Asst. Labor Rel. Spec. Asst. Personnel Exam. Supvg. Steno. Police Admin. Aide 2 pos.-Typist	commanding Off. Labor Relations Unit Exec. Off., Labor Relations Unit Research & Development Desk Office Mgr., Labor Relations Unit  - - - - -
PARKS, RECREATIONAL & CULTURAL AFFAIRS ADMIN.	Investigator, Rule X	Admin. Off.

TITLES IN AGENCY LABOR RELATIONS UNITS

<u>Agency</u>	<u>Civil Service Title</u>	<u>Office Title</u>
QUEENS BOROUGH PUBLIC LIBRARY	Asst. Chief Librarian	Deputy Director
QUEENS COUNTY DISTRICT ATTORNEY'S OFFICE	Admin. Mgr. Prin. Budget Exam.	Admin. Chief Business Manager
QUEENS COUNTY CLERK'S OFFICE	County Clerk Dep. County Clerk	County Clerk Dep. County Clerk
QUEENS COUNTY SURROGATE'S COURT	Dep. Chief Clerk	Dep. Chief Clerk
RICHMOND COUNTY SURROGATE'S COURT	Chief Clerk Secy. to Judge	Chief Clerk Secy. to Judge
SUPREME COURT-QUEENS 11TH JUDICIAL DISTRICT	Gen. Clerk of the Supreme Court	Gen. Clerk of the Supreme Court
SUPREME COURT-RICHMOND 2ND JUDICIAL DISTRICT	Gen. Clerk of Supreme Court Richmond	Gen. Clerk of Supreme Court Richmond
TEACHERS RETIREMENT SYSTEM **	Admin. Asst. Clerk, Gr. 5	Dir. of Administration Asst. Dir.
TRANSPORTATION ADMINISTRATION	Admin. Mgr. Supvg. Clerk Admin. Labor Relations Spec.	Admin. Mgr. Supvg. Clerk Dir. of Staff & Labor Relations
- DEPT. OF TRAFFIC	Sr. Steno. Deputy Commissioner	Supvg. Steno. Deputy Commissioner
- DEPT OF MARINE & AVIATION	Admin. Assoc.  Admin. Mgr.	Asst. to Dir. of Admin. Svces. Dir. of Admin. Svces.
YOUTH COUNSEL BUREAU	Supvg. Clerk ** Adm. Asst.	Supvg. Clerk Adm. Asst.
YOUTH SERVICES AGENCY	Dep. Commissioner Exec. Asst. to the Commissioner Confidential Asst. to the Commissioner Dep. Commissioner Human Resources Specialist Secy. to the Comm. Commissioner	Dep. Commissioner Exec. Asst. to the Commissioner Confidential Asst. to the Commissioner Dep. Commissioner Asst. to the Exec. Assistant Secy. to the Comm. Commissioner