DC37 v. City, 10 OCB 77 (BOC 1972) [Decision No. 77-72 (Cert.)]

OFFICE OF COLLECTIVE BARGAINING BOARD OF CERTIFICATION

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In the Matter of

DISTRICT COUNCIL 37, AFSCME, AFL-CIO, and/or its affiliated locals

DECISION NO. 77-72

DOCKET NOS. RB-26-72 and RU-329-72

-and-

THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS

DECISION AND ORDER

By a notice dated October 6, 1972, the parties hereto were advised by the Board of Certification of its proposal to consolidate certain specified Certifications held by District Council 37, AFSCME, AFL-CIO, and/or its affiliated locals. The said notice set forth the titles (with, the inadvertent omission of Supervising Typewriter Maintainer) within the Certifications proposed to be consolidated by the Board and included the title of Housing Police Administrative Aide, which had been petitioned for (RU-329-72) by D.C. 37, and the related title of Senior Police Administrative Aide. The said notice also afforded all parties, including the parties hereto, an opportunity to show cause why such proposed consolidation of the specified units and titles should not be acted upon, and said notice was published in the City Record on October 12, 1972.

By letter dated October 24, 1972, the Office of Labor Relations indicated a limited objection to the proposed consolidation, stating that it did "not go far enough" and favored instead an expanded consolidation which would include other proposals made by the Board (Cases RB-18-72 and RB-19-72). The Union has opposed the City's suggestion for an expanded unit beyond that proposed by the Board and, basically, supports the Board's proposed consolidated unit.

However District Council 37, in a letter dated November 3, 1972 also recommends that the titles of Head Clerk and Chief Clerk be added to the proposed consolidated unit herein. Our investigation shows that, with the exception of a single Head Clerk employee in the Office of the District Attorney of New York County, all Head Clerks and Chief Clerks are employed by either the Judicial Conference or the Off-Track Betting Corporation. The Judicial Conference employees in these titles are among a sizeable group of clerical employees of that agency who are the subject of a current Board investigation regarding consolidation possibilities. Employees of the Off-Track Betting Corporation in these titles are included in an "indus trial type" unit, consisting of virtually all of that Agency's employees, which has previously been voluntarily recognized by the Corporation. In regard to the one Head Clerk employee in the New York County District Attorney's Office, the Board has ascertained that the Head Clerk title for

the District Attorneys Office has been officially deleted from the classification system by the City Civil Service Commission (C.C.S.C. Resolution No.72-38).

While we do not determine that either of the proposed expanded units is, <u>per se</u>, undesirable, we are of the view that they, are premature at this time and, therefore, we shall adopt our proposal as final without, however, prejudice to the position of either party that still further consolidation is desirable.

Therefore, the Board's proposal is adopted as the decision of the Board, and, accordingly, the Board directs consolidation of the specified units as set forth in the order entered herein.

O R D E R

NOW, THEREFORE, pursuant to the powers vested in the Board of Certification by the New York City Collective Bargaining Law, it is hereby

ORDERED that Certifications 54-72 (as amended by Decisions 65-72 and 71-72), 59-72, 55-68 (as amended by Decision No.50-72), I-IR-21/67 (covering Process Server), 9 NYCDL No.15 (covering Senior Process Server), CWR-53/67, CWR-54/67, 52-68 (as amended by Decision No.43-70), MR-20/64 (covering Typewriter Maintainer, Senior Typewriter Maintainer, and Supervising Typewriter Maintainer), that portion of

Certification 6 NYCDL No.59 covering Registrar Assistant, and the Certification by reason of prior voluntary recognition covering the titles of Chief Office Assistant, Confidential Secretary (excluding exempt positions) Engineering Draftsman and Photographer, Legal Secretary, Senior Legal Secretary, Executive Stenographer, Office Assistant, Photographer and Photostat Operator, Secretary, Senior Secretary, Senior Process Server and Court Aide, Supervising Process Server and Court Aide, Head Process Server and Court Aide, Supervising Process Server, and Head Process Server, be, and the same hereby are, combined and consolidated so as to constitute one bargaining unit consisting of the titles set forth below; and it is further

ORDERED that the titles of Housing Police Administrative Aide and Senior Police Administrative Aide be, and the same hereby are, added to and included in the unit as herein consolidated; and it is hereby

CERTIFIED that District Council 37, AFSCME, AFL-CIO, and/or its affiliated locals, is the exclusive representative for the purposes of collective bargaining of all employees in the consolidated unit, to wit: Account Clerk, Clerk (including specialties), Data Control Clerk, Department Library Aide, File Clerk, Hospital Clerk, Medical Clerk, Shop Clerk, Messenger, Senior Messenger, Supervising Messenger, Public Services Aide, Assistant Public Services Officer, Public Services Officer, Maintenance Control Scheduler, Senior Clerk

(including specialty), Stenographer (Law), Senior Accounting Machine Operator, Tabulator Operator Trainee, all basic and senior level titles in the Office Appliance Operator, Telephone Operator, and Stenographic and Typing Occupational Groups, E.E.A. equivalents to all of the foregoing titles, Supervising Clerk (including specialty) , Supervising Blueprinter, Supervising Blueprinter and Photostat Operator, Supervising Key Punch Operator, Supervising Stenographer, Supervising Tabulator Operator, Supervising Telephone Operator, Supervising Typist, Principal Account Clerk, Administrative Aide, Police Administrative Aide, Police Office Associate (E.E.A., 6, W), Process Server, Senior Process Server, Cashier, Ticket Agent, Toll Collector (Markets) Senior Toll Collector (Markets) , Parking Meter Collector, Supervising Parking Meter Collector, Typewriter Maintainer, Senior Typewriter Maintainer, Supervising Typewriter Maintainer, Registrar Assistant, Chief Office Assistant, Confidential Secretary (excluding exempt positions) , Engineering Draftsman and Photographer, Legal Secretary, Senior Legal Secretary, Executive Stenographer, Office Assistant, Photographer and Photostat Operator, Secretary, Senior Secretary, Senior Process Server and Court Aide, Supervising Process Ser ver and Court Aide, Head Process Server and Court Aide, Supervising Process Server, head Process Server, housing Police Administrative Aide, and Senior Police Administrative Aide, employed by the

City of New York and related public employers subject to the jurisdiction of the Board of Certification, and, further, subject to existing contracts, if any, covering any or all of said employees.

DATED: New York, N.Y.

December 22, 1972

ARVID ANDERSON CHAIRMAN

WALTER L. EISENBERG
MEMBER

ERIC J. SCHMERTZ
MEMBER

The titles and title code numbers of the employees affected by this decision are as follows:

| Account Clerk | 10105 | | |
|--------------------------------------|--------|--------|-------|
| Administrative Aide | 10134 | | |
| Alphabetic Key Punch Operator (IBM) | 10905 | | |
| Assistant Public Services Officer | 60807 | | |
| Blueprinter | 11110 | | |
| Blueprinter and Photostat Operator | 11111 | | |
| Bookkeeping Machine Operator | 11505 | | |
| Cashier | 10605 | | |
| Chief Office Assistant | 01254 | | |
| Clerk (including specialties) | | 10113, | 10098 |
| Clerk (E.E.A.), (E.E.A6), (E.E.AW) | 08984, | | |
| Confidential Secretary | 01356 | 00010, | |
| Courier (E.E.A.), (E.E.AW) | 03446, | 03545 | |
| Data Control Clerk | 00032 | 00010 | |
| Department Library Aide | 60101 | | |
| EDP Card Punch Operator (E.E.A.), | 00101 | | |
| (E.E.AW) | 03313, | 03546 | |
| Engineering Draftsman and | 000107 | 00010 | |
| Photographer | 01490 | | |
| Executive Stenographer | 01502 | | |
| File Clerk | 01504 | | |
| Fiscal Office Assistant (E.E.A.), | 01001 | | |
| (E.E.A6), (E.E.AW) | 03322. | 03484, | 03548 |
| Head Process Server | 01578 | 00101, | 00010 |
| Head Process Server and Court Aide | 01574 | | |
| Hospital Clerk | 10706 | | |
| Hospital Office Assistant (E.E.A.) | 03295 | | |
| Housing Police Administrative Aide | 70906 | | |
| Key Punch Operator | 10907 | | |
| Legal Secretary | 01665 | | |
| Maintenance Control Scheduler | 03976 | | |
| Medical Clerk | 10108 | | |
| Medical Recorder (E.E.A.) | 00131 | | |
| Messenger | 12005 | | |
| Office Appliance Operator | 11705 | | |
| Office Assistant | 01715 | | |
| Office Assistant (E.E.A.), (E.E.A6), | 01,10 | | |
| (E.E.AW) | 03295- | 03492, | 03553 |
| Office Machine Assistant (E.E.A.) | 03447, | | |
| (E.E.AW) | 00111/ | 00001 | |
| (11 · 11 · 12 · vv / | | | |

| Parking Meter Collector Photographer and Photostat Operator Photostat Operator Police Administrative Aide Police Office Associate (E.E.A.), | 41110 01732 11112 10144 |
|---|---|
| (E.E.A6), (E.E.AW) Principal Account Clerk Process Server Public Services Aide Public Services Officer Registrar Assistant | 03304, 03495, 03558 01740 30205 60806 60811 |
| Secretary Secretary (E.E.A.), (E.E.A6) Senior Accounting Machine Operator | 01820 03299, 03497 00019 |
| Senior Clerk (including specialty) Senior Key Punch Operator Senior Legal Secretary Senior Messenger | 10111, 10099 10917 01857 12010 |
| Senior Office Appliance Operator Senior Police Administrative Aide Senior Process Server Senior Process Server and Court Aide | 11710 10147 30210 01867 |
| Senior Remington Bookkeeping Machine Operator | 11810 |
| Senior Secretary Senior Stenographer Senior Tabulator Operator | 01866 10216 11033 |
| Senior Telephone Operator Senior Toll Collector (Markets) Senior Typewriter Accountant | 10810 41116 11910 |
| Senior Typewriter Bookkeeper Senior Typewriter Maintainer Senior Typist | 11911 90835 10310 |
| Shop Clerk Stenographer Stenographer (Law) Stenographic Transcriber (E.E.A.), | 10132 10205 10207 |
| (E.E.A6) Supervising Blueprinter Supervising Blueprinter and Photostat | 03298, 03499 11120 |
| Operator Supervising Clerk (including specialty) | 11121 10120, 10123 |
| οροστατογ, | 10120/ 10120 |

Decision No. 77-72 Docket Nos. RB-26-72 And RU-329-72

| Supervising Key Punch Operator Supervising Messenger Supervising Parking Meter Collegtor | 03985 12015 41112 | | |
|--|-------------------------|--------|-------|
| Supervising Parking Meter Collector Supervising Process Server | 30215 | | |
| Supervising Process Server and | 30213 | | |
| Court Aide | 01926 | | |
| Supervising Stenographer | 10220 | | |
| Supervising Tabulator Operator | 11034 | | |
| Supervising Telephone Operator | 10815 | | |
| Supervising Typewriter Maintainer | 90850 | | |
| Supervising Typist | 10315 | | |
| Switchboard Operator (E.E.A.), | | | |
| (E.E.A6), (E.E.AW) | • | 03500, | 03560 |
| Tabulator Operator | 11032 | | |
| Tabulator Operator Trainee | 11031 | | |
| Telephone Operator | 10805 | | |
| Ticket Agent | 10705 | | |
| Toll Collector (Markets) | 41115 | | |
| Transcriber (E.E.A.), (E.E.A6), | | | |
| (E.E.AW) | 03297, | 03501, | 03561 |
| Transcriber Typist (E.E.A.) | | | |
| (E.E.A6) | 08988, | 08946 | |
| Transcribing Typist | 10308 | | |
| Typewriter Maintainer | 90810 | | |
| Typist | 10305 | | |
| Varitypist | 10307 | | |