

**13-2306. Cause justifying discharge.**

If \_\_\_\_\_ (*employer*) agreed that  
\_\_\_\_\_  
\_\_\_\_\_ (*employee*) could be discharged only for cause,  
\_\_\_\_\_ (*employer*) could discharge  
\_\_\_\_\_ (*employee*) without violating the agreement if  
\_\_\_\_\_ (*employer*) in fact believed that [he] [she] had a sufficient  
cause to justify the discharge of \_\_\_\_\_ (*employee*) and that  
belief was reasonable.

USE NOTES

This instruction should be used if UJI 13-2302 is given.  
[Approved, effective January 1, 1999.]