



Order No.: 11898-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Canadian Union of Public Employees,

applicant,

- and -

1263343 Alberta Inc., carrying on business as Lynx Air,
Calgary, Alberta,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of 1263343 Alberta Inc., carrying on business as Lynx Air, comprising:

All employees of LYNX AIR (1263343 ALBERTA INC.), employed as Cabin Crew Members, excluding Supervisors and those above the rank of Supervisor.

AND WHEREAS the employer is not opposed to this application;

AND WHEREAS the parties agreed on the inclusion of cabin crew contractors in the bargaining unit and the exclusion of seconded cabin crew members from the bargaining unit;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

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NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Public Employees be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of 1263343 Alberta Inc., carrying on business as Lynx Air, employed as cabin crew members, **excluding** supervisors and those above the rank of supervisor.

ISSUED at Ottawa, this 7th day of February, 2024, by the Canada Industrial Relations Board.

Roland A. Hackl
Vice-Chairperson

Reference: File No. 037189-C