



Order No.: 11670-U

IN THE MATTER OF THE

Canada Labour Code

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Menzies Aviation (Canada) Ltd.,
Mississauga Ontario,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code* from the applicant seeking certification as bargaining agent for a unit of employees of Menzies Aviation (Canada) Ltd.;

AND WHEREAS the employer is in agreement with the proposed bargaining unit description and is not opposed to this application;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all employees of Menzies Aviation (Canada) Ltd. employed in Cargo Operations at the Lester B. Pearson International Airport in the province of Ontario, **excluding** supervisors and those above the rank of supervisor.

ISSUED at Ottawa, this 12th day of January, 2022, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 035310-C