



**Order No.: 11662-U**

Supersedes: 11616-U

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Voyageur Aviation Corp.,  
North Bay, Ontario,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) received an application for certification from the applicant pursuant to section 24(1) of Part I (Industrial Relations) of the *Canada Labour Code* (the *Code*) seeking certification as bargaining agent for a unit of employees of Voyageur Aviation Corp.;

**AND WHEREAS** the Board, pursuant to its powers under section 20(1) of the *Code*, and after being satisfied that it could do so without prejudice to the rights of the parties concerned, found it appropriate to issue interim order no. 11616-U dated June 15, 2021, certifying the International Association of Machinists and Aerospace Workers as the bargaining agent for a unit of employees of Voyageur Aviation Corp. and reserved its jurisdiction with respect to the final description of the bargaining unit;

**AND WHEREAS**, following consideration of the additional submissions filed by the parties, the Board has determined, in *Voyageur Aviation Corp.*, 2021 CIRB 998, that the positions of shop supervisor and project supervisor should be included in the bargaining unit;

**AND WHEREAS** the Board has determined the unit described hereunder to be appropriate for collective bargaining.

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**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Voyageur Aviation Corp. in its Voyageur Aerotech Division engaged in heavy maintenance and shop functions, **excluding** office and administrative staff, managers and those above the rank of manager.

**ISSUED** at Ottawa, this 17th day of December, 2021, by the Canada Industrial Relations Board.

Sylvie M.D. Guilbert  
Vice-Chairperson

**Reference: File No. 034673-C**