



**Order No.: 11629-U**

Supercedes: 11087-U

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

Air Line Pilots Association, International,

applicant,

- and -

Flair Airlines Ltd.,  
Edmonton, Alberta,

employer,

- and -

Unifor,

certified bargaining agent.

**WHEREAS** the Canada Industrial Relations Board (the Board), by order no. 11087-U dated January 6, 2017, certified Unifor as the bargaining agent for a unit of employees of Flair Airlines Ltd.;

**AND WHEREAS** the Board has received an application for certification pursuant to section 24(1) of the *Canada Labour Code* from the applicant seeking certification as bargaining agent for the same unit of employees of Flair Airlines Ltd.;

**AND WHEREAS**, by order no. 1247-NB, the Board ordered that a representation vote be conducted among the employees in the proposed bargaining unit;

**AND WHEREAS**, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found

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the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Air Line Pilots Association, International be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all pilots employed by Flair Airlines Ltd., **excluding** the Training and Standards Manager, the Chief Pilot and persons above the rank of Chief Pilot.

**ISSUED** at Ottawa, this 10th day of August, 2021, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 034687-C**