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**Order No.: 11611-U**

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Envoy Air Inc.,  
Richmond, British Columbia,

employer.

**WHEREAS** the Canada Industrial Relations Board the Board has received an application for certification pursuant to section 24(1) of the *Canada Labour Code* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Envoy Air Inc.;

**AND WHEREAS** the employer is not opposed to this application;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Envoy Air Inc. performing customer service at the Vancouver International Airport, Vancouver, British Columbia, **excluding** the compliance coordinator, supervisors and those above the rank of supervisor.

**ISSUED** at Ottawa, this 9th day of June, 2021, by the Canada Industrial Relations Board.

Roland A. Hackl  
Vice-Chairperson

**Reference: File No. 034658-C**