



Order No.: 11515-U

IN THE MATTER OF THE

Canada Labour Code

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Envoy Air Inc.,
Toronto, Ontario,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Envoy Air Inc. (the employer);

AND WHEREAS the employer is not opposed to the bargaining unit description;

AND WHEREAS, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all ramp agents and groomers working at the Dorval–Trudeau airport, **excluding** office staff, supervisors and those above the rank of supervisor.

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ISSUED at Ottawa, this 11th day of June, 2020, by the Canada Industrial Relations Board.

Louise Fecteau
Vice-Chairperson

Reference: File No. 33605-C