



Order No.: 11455-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Teamsters Local Union No. 395,

applicant,

- and -

Transwest Air Limited Partnership,
Prince Albert, Saskatchewan,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Transwest Air Limited Partnership;

AND WHEREAS the employer is opposed to the present application, alleging that the bargaining unit proposed by the applicant is not appropriate for collective bargaining;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board was not persuaded by the employer's arguments and has determined that the employees in the proposed bargaining unit share a community of interest and that the unit described hereunder is appropriate for collective bargaining;

AND WHEREAS, the Board has found the applicant to be a trade union within the meaning of the *Code* and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

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NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Teamsters Local Union No. 395 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Transwest Air Limited Partnership working at the La Ronge Airport Terminal and at the La Ronge Waterbase in the province of Saskatchewan, **excluding** mechanics, flight attendants, pilots, dispatchers, administrative positions, human resources generalists, supervisors, managers and those above the rank of manager.

ISSUED at Ottawa, this 23rd day of October, 2019, by the Canada Industrial Relations Board.

Allison Smith
Vice-Chairperson

Reference: File No. 33256-C