



Order No.: 11452-U

Supercedes: 9569-U

IN THE MATTER OF THE

Canada Labour Code

- and -

United Steel, Paper and Forestry, Rubber, Manufacturing,
Energy, Allied Industrial and Service Workers International
Union (United Steelworkers),

applicant,

- and -

Canadian Union of Public Employees,

certified bargaining agent,

- and -

El Al Israel Airlines Ltd.,
Toronto, Ontario,

employer.

WHEREAS the Canada Industrial Relations Board (the Board), by order no. 9569-U dated November 6, 2008, certified the Canadian Union of Public Employees (CUPE) as the bargaining agent for a unit of employees of El Al Israel Airlines Ltd. comprising:

all security employees employed by El Al Israel AirLines Ltd.
(EL AL) at the Lester B. Pearson International Airport, **excluding**
the chief of Security and the general manager.

AND WHEREAS, on or about October 31, 2011, the CUPE and the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers) (USW) entered into a memorandum of agreement concerning a transfer of jurisdiction from CUPE to USW with respect to the above-noted bargaining unit;

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AND WHEREAS the Board has received an application from the applicant, pursuant to section 18 of the *Canada Labour Code (Part I-Industrial Relations)*, seeking to amend order no. 9569-U by replacing CUPE as the certified bargaining agent and updating the bargaining unit description;

AND WHEREAS the certified bargaining agent and the employer are not opposed to this application;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that it is appropriate to grant the application.

NOW, THEREFORE, the Board hereby declares that the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steelworkers) is the bargaining agent for a bargaining unit comprising:

all employees of the security department of El Al Israel Airlines Ltd. in Canada ("ASO"), **excluding** the security manager and the administrative assistant.

ISSUED at Ottawa, this 11th day of October, 2019, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 33213-C