



Order No.: 11447-U

IN THE MATTER OF THE

Canada Labour Code

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Envoy Air Inc.,
Toronto, Ontario,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Envoy Air Inc.;

AND WHEREAS the employer is not opposed to this application;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all ramp agents, lead ramp agents and crew chiefs employed by Envoy Air Inc. at the Vancouver International Airport, **excluding** supervisors and those above the rank of supervisor.

ISSUED at Ottawa, this 30th day of September, 2019, by the Canada Industrial Relations Board.

Roland A. Hackl
Vice-Chairperson

Reference: File No. 33236-C