



**Order No.: 11407-U**

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

Air Line Pilots Association, International,

applicant,

- and -

Air Borealis Limited Partnership,  
Happy Valley-Goose Bay, Newfoundland and Labrador,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Air Borealis Limited Partnership;

**AND WHEREAS** the employer is not opposed to this application;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Air Line Pilots Association, International be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all pilots employed by Air Borealis Limited Partnership, **excluding** managers, assistant chief pilots, chief pilots, directors, vice-presidents, supervisors and those above the rank of supervisor.

**ISSUED** at Ottawa, this 11th day of June, 2019, by the Canada Industrial Relations Board.

Louise Fecteau  
Vice-Chairperson

**Reference: File No. 33030-C**