



**Order No.: 11360-U**

Supercedes: 11308-U

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

Canadian Union of Public Employees,

applicant,

- and -

WestJet, an Alberta Partnership,  
Calgary, Alberta,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of WestJet, an Alberta Partnership and Swoop Inc.;

**AND WHEREAS** the Board, pursuant to its powers under section 20(1) of the *Code*, and after being satisfied that it could do so without prejudice to the rights of the parties concerned, found it appropriate to issue interim order no. 11308-U dated July 31, 2018, certifying the Canadian Union of Public Employees as the bargaining agent for a unit of employees of WestJet, an Alberta Partnership and reserved its jurisdiction with respect to the final description of the bargaining unit;

**AND WHEREAS**, following consideration of the additional submissions and evidence filed by the parties on the disputed positions, the Board has determined, in *WestJet, an Alberta Partnership*, 2019 CIRB 898, that the positions of Onboard OPS Team—Cabin Crew Leader and Cabin Crew Manager should be included in the bargaining unit description;

**AND WHEREAS** the Board has determined the unit described hereunder to be appropriate for collective bargaining.

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**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Public Employees be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of WestJet, an Alberta Partnership employed as cabin crew members/flight attendants, **excluding** performance and support managers.

**ISSUED** at Ottawa, this 5th day of March, 2019, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 32684-C**