



Order No.: 11341-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Public and Private Workers of Canada, Local No. 5,

applicant,

- and -

Executive Air Craft Ltd.,  
Richmond, British Columbia,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Executive Air Craft Ltd.;

**AND WHEREAS**, the employer is opposed to the application on the basis that the proposed bargaining unit is not appropriate for collective bargaining and also filed a complaint of unfair labour practice relating to the organizing campaign of the applicant (Board file no. 32828-C);

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned and for the reasons expressed in its decision *Executive Air Craft Ltd.*, 2018 CIRB 893, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined that the unit proposed by the applicant is appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant represent them as their bargaining agent.

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**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Public and Private Workers of Canada, Local No. 5 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Executive Air Craft Ltd. at the Vancouver International Airport, Vancouver, British Columbia, employed as Line Crew, Customer Service Representatives, and Building Maintenance staff, **excluding** administrative staff, pilots, members of the principal owner's immediate family and those performing management functions or employed in a confidential capacity in matters relating to industrial relations.

**ISSUED** at Ottawa, this 29th day of November 2018, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 32796-C**