



Order No.: 11301-U

Rescinds: 8074-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

International Association of Machinists  
and Aerospace Workers,

applicant,

- and -

Airport Terminal Services Canadian Company,  
Edmonton, Alberta,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the Code) from the applicant seeking certification as bargaining agent for a unit of employees of Airport Terminal Services Canadian Company comprising:

all ramp agents, ramp crew chiefs (ramp leads), groomers and grooming crew chiefs (groomer leads) of Airport Terminal Services Canadian Company working at the Edmonton International Airport **excluding** supervisors and those above the rank of supervisor.

**AND WHEREAS** the employer agrees with the proposed bargaining unit description;

**AND WHEREAS** the Board, by order no. 8074-U dated July 9, 2001, had previously certified the International Association of Machinists and Aerospace Workers as the bargaining agent for a unit of employees of Airport Terminal Services Canadian Company comprising:

all employees of Airport Terminal Services Canadian Company working at the Edmonton International Airport **excluding** supervisors, station manager, ground support equipment person.

**Order No.: 11301-U**

**AND WHEREAS** the applicant submits that the bargaining unit described in order no. 8074-U has been inactive for the last 17 years and that consequently, the certification order is no longer current;

**AND WHEREAS** the employer agrees that the applicant has abandoned its bargaining rights granted by order no. 8074-U by failing, over the last 17 years, to represent the employees in the bargaining unit;

**AND WHEREAS** the applicant asks that a new certification order be issued based on the applicant's current demonstration of majority support;

**AND WHEREAS**, after consideration of the submissions of the parties concerned, the Board has determined that the applicant has abandoned its bargaining rights granted by order no. 8074-U and finds it appropriate, in the circumstances, to use its discretionary review power under section 18 of the *Code* to rescind order no. 8074-U;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that certification order no. 8074-U, dated July 9, 2001, be rescinded, and it is hereby rescinded;

**FURTHERMORE**, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all ramp agents, ramp crew chiefs (ramp leads), groomers and grooming crew chiefs (groomer leads) of Airport Terminal Services Canadian Company working at the Edmonton International Airport **excluding** supervisors and those above the rank of supervisor.

**ISSUED** at Ottawa, this 27th day of July, 2018, by the Canada Industrial Relations Board.

Annie G. Berthiaume  
Vice-Chairperson

**Reference: File No. 32677-C**