



Order No.: 11296-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

International Association of Machinists  
and Aerospace Workers,

applicant,

- and -

AAS Canada Inc.,  
Mississauga, Ontario,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24.1 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of AAS Canada Inc.;

**AND WHEREAS**, the employer has voluntarily recognized the applicant union as bargaining agent for the proposed bargaining unit and the parties are bound by a collective agreement that expires on April 30, 2021;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all employees of AAS Canada Inc. at Lester B. Pearson International Airport Toronto in the Province of Ontario, **excluding** supervisors and persons above the rank of supervisor.

**ISSUED** at Ottawa, this 12th day of July, 2018, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 32650-C**