



Order No.: 11264-U

IN THE MATTER OF THE

Canada Labour Code

- and -

International Association of Machinists and Aerospace Workers,

applicant,

- and -

Swissport Canada Inc.,
Saint-Laurent, Quebec,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Swissport Canada Inc.;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all ramp agents employed by Swissport Canada Inc. at the James Armstrong Richardson International Airport in Winnipeg, Manitoba, **excluding** supervisors, and those above the rank of supervisor.

ISSUED at Ottawa, this 9th day of May, 2018, by the Canada Industrial Relations Board.

Paul Love
Vice-Chairperson

Reference: File No. 32565-C