



Order No.: 11257-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

International Association of Machinists  
and Aerospace Workers,

applicant,

- and -

Swissport Canada Inc.,  
Saint-Laurent, Quebec,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Swissport Canada Inc.;

**AND WHEREAS** the employer agrees with the description of the bargaining unit proposed by the applicant;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all groomers employed by Swissport Canada Inc., at the international airports in Montréal (Dorval and Mirabel), **excluding** office staff, supervisors and those above.

**ISSUED** at Ottawa, this 24th day of April, 2018, by the Canada Industrial Relations Board.

Annie G. Berthiaume  
Vice-Chairperson

**Reference: File No. 32532-C**