



Order No.: 11245-U

Supercedes: 11138-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Vancouver International Airport Authority,
Richmond, British Columbia,

applicant,

- and -

Public Service Alliance of Canada,

certified bargaining agent.

WHEREAS the Canada Industrial Relations Board (the Board), by order no. 11138-U dated May 10, 2017, certified the Public Service Alliance of Canada as the bargaining agent for a unit of employees of the Vancouver International Airport Authority;

AND WHEREAS the Board has received an application from the applicant, pursuant to section 18 of the *Canada Labour Code (Part I—Industrial Relations)* (the Code), seeking to amend the said order by adding the positions of Director, Indigenous Relations and Director, Integrated Operations Centre (IOC) & Emergency Planning to the list of positions excluded from the bargaining unit;

AND WHEREAS the certified bargaining agent is not opposed to this application;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that it is appropriate to grant the application;

NOW, THEREFORE, the Board hereby declares that the Public Service Alliance of Canada is the bargaining agent for a bargaining unit comprising:

all employees of the Vancouver International Airport Authority and
YVR Project Management Ltd. **excluding:**

- President and Chief Executive Officer
- Senior Vice-President, Strategy and CFO

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- Vice-President, Operations and Maintenance
- Vice-President, IT and Chief Digital Officer
- Vice-President, General Counsel and Corporate Secretary
- Vice-President, Engineering and Environment
- Vice-President, Commercial Development
- Vice-President, Human Resources and Supply Management
- Vice-President, Marketing and Communications
- Director, Priorities and Planning Office
- Director Internal Audit
- Internal Auditor
- Director, Corporate Finance
- Manager, Corporate Finance
- Director, Finance and Controller
- Director, Finance
- Manager, Enterprise Risk Management
- Manager, Financial Reporting
- Manager, Financial Services
- Manager, Accounting Services
- Manager, Supply Management
- Director, Supply Management
- Director, Air Service Development
- Manager, Marketing
- Manager, Air Service Development
- Manager, Marketing – Asia
- Director, Commercial Services
- Director, Cargo and Business Development
- Manager, Land Development Leasing
- Manager, Sales and Services
- Manager, Commercial Leasing
- Director, Marketing and Communications
- Manager, Communications
- Director, Environment
- Manager, Environment
- Director, Indigenous Relations
- Director, Legal Services and Legal Counsel
- Manager, Legal Services and Legal Counsel
- Legal Counsel
- Manager, Corporate Governance and Board Secretariat
- Manager, Compensation
- Human Resources Analyst
- Benefits and Compensation Accountant
- Payroll and Benefits Administrator
- Manager, Health & Safety
- Safety Advisor
- Director, Human Resources
- Human Resources Coordinator
- Human Resources Advisor
- Employment Advisor
- Manager, Organizational Change
- Director, Integrated Operations Centre (IOC) & Emergency Planning
- Director, Security and Emergency Planning
- Manager, Security Operations

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- Manager, Security Programs
- Manager, Emergency Planning
- Director, Customer Care
- Manager, Customer Care – Guest Relations
- Manager, Customer Care Programs
- Manager, Airport Terminal Projects
- Manager, Engineering Planning
- Director, Airside Operations
- Manager, Airside Operations
- Manager, Operations Centre
- Manager, Airfield Maintenance Services
- Superintendent, Airside Vehicle Operations
- Manager, Emergency Services
- Manager, Operations Systems
- Manager, Technology Planning
- Director, Technology Services
- Director, Baggage Operations
- Manager, Technology Services
- Director, Innovative Travel Solutions
- Manager, Innovative Travel Solutions
- Manager, Corporate Systems
- Manager, Engineering Services
- Director, Engineering Projects
- Manager, Airside Engineering Projects
- Director, Capital Facilities Development
- Director, Facilities Maintenance
- Manager, Maintenance Services
- Manager, Maintenance Services/Plant Chief
- Superintendent, Facilities
- Director, Maintenance Planning
- Superintendent, Planning and Administration
- Superintendent, Airport South
- Manager, Commercial Services
- Manager, Technical Services
- Manager, Baggage Operations
- Executive Assistants
- YVRPM President
- YVRPM Executive Assistant to the President
- YVRPM Manager, Project Control
- YVRPM Safety and Security Coordinator
- Students.

ISSUED at Ottawa, this 28th day of March, 2018, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 32491-C