



Order No.: 11235-U

Supercedes: 10970-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Victoria Airport Authority,  
Sidney, British Columbia,

applicant,

- and -

Public Service Alliance of Canada,

certified bargaining agent.

**WHEREAS** the Canada Industrial Relations Board (the Board), by order no. 10970-U dated March 10, 2016, certified the Public Service Alliance of Canada as the bargaining agent for a unit of employees of the Victoria Airport Authority comprised of:

all employees of the Victoria Airport Authority, **excluding** President and CEO; Executive Assistant; Director, Security and Terminal Operations; Chief Financial Officer; Manager, Finance and Accounting; Manager, Human Resources; Payroll and Human Resources Administrator; Director, Facilities; Vice-President, Operations & Development; Director, Operations and Safety; Manager, Safety and Emergency Services; and students;

**AND WHEREAS** the Board has received an application from the applicant, pursuant to section 18 of the *Canada Labour Code (Part I—Industrial Relations)* (the Code), seeking to amend the said order by removing the position of Vice-President, Operations & Development from the bargaining unit description and adding the position of Director, Business Development & Community Relations to the list of exclusions;

**AND WHEREAS** the certified bargaining agent is not opposed to this application;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that it is appropriate to grant the application;

**NOW, THEREFORE**, the Board hereby declares that the Public Service Alliance of Canada is the bargaining agent for a bargaining unit comprising:

all employees of the Victoria Airport Authority, **excluding** President and CEO; Executive Assistant; Director, Security and Terminal Operations; Chief Financial Officer; Manager, Finance and Accounting; Manager, Human Resources; Payroll and Human Resources Administrator; Director, Facilities; Director, Business Development & Community Relations; Director, Operations and Safety; Manager, Safety and Emergency Services; and students.

**ISSUED** at Ottawa, this 20th day of March 2018, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 32459-C**