



Order No.: 11234-U

IN THE MATTER OF THE

Canada Labour Code

- and -

International Association of Machinists
and Aerospace Workers,

applicant,

- and -

Swissport Canada Inc.,
Saint-Laurent, Quebec,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Swissport Canada Inc.;

AND WHEREAS, following consideration of the submissions of the parties concerned with respect to the bargaining unit description, the Board was not persuaded by the employer's arguments and has concluded that the proposed bargaining unit described hereunder is an appropriate unit for the purpose of collective bargaining;

AND WHEREAS, following investigation of the application, the Board has found the applicant to be a trade union within the meaning of the *Code* and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the International Association of Machinists and Aerospace Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all ramp/ground handlers, mechanics and all ground equipment maintenance personnel, storekeepers, communications co-ordinators and operations agents at the international airports in Montréal (Dorval and Mirabel), **excluding** office staff, managers, supervisors and those above.

ISSUED at Ottawa, this 6th day of March, 2018, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 32445-C