



Order No.: 11223-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Office and Professional Employees
International Union,

applicant,

- and -

Canadian Helicopters Limited doing business
as Canadian Helicopters Offshore,
Edmonton, Alberta,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Canadian Helicopters Limited doing business as Canadian Helicopters Offshore;

AND WHEREAS, the employer does not agree with the applicant's proposed bargaining unit description;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined that the applicant's proposed bargaining unit description is appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

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NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Office and Professional Employees International Union be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all regular line pilots conducting flights for, or in support of, any offshore operation of Canadian Helicopters Limited doing business as Canadian Helicopters Offshore, **excluding** the Flight Operations Manager and the Chief Pilot.

ISSUED at Ottawa, this 7th day of February 2018, by the Canada Industrial Relations Board.

Lynne Poirier
Vice-Chairperson

Reference: File No. 32426-C