



Order No.: 11194-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Canadian Union of Public Employees,

applicant,

- and -

Flair Airlines Ltd.,
Kelowna, British Columbia,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24(1) of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Flair Airlines Ltd.;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Public Employees be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all employees of Flair Airlines Ltd., employed as flight attendants, **excluding** the Manager of Flight Attendants, Assistant Flight Attendant Manager, In-Flight Supervisors and those above the rank of these positions.

ISSUED at Ottawa, this 30th day of November, 2017, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 32353-C