



Order No.: 11142-U

IN THE MATTER OF THE

Canada Labour Code

- and -

General Teamsters, Local Union 979,

applicant,

- and -

Garda Security Screening Inc.,
Winnipeg, Manitoba,

employer.

WHEREAS the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Garda Security Screening Inc.;

AND WHEREAS, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant represent them as their bargaining agent.

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NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the General Teamsters, Local Union 979 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Garda Security Screening Inc. at the Winnipeg International Airport, Winnipeg, Manitoba, employed as Check Point Managers and Quality Leads, **excluding** General Manager, Operations Manager and Performance Manager.

ISSUED at Ottawa, this 17th day of May 2017, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 31914-C