



Order No.: 11139-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Air Line Pilots Association, International,

applicant,

- and -

WestJet, an Alberta Partnership,  
Calgary, Alberta,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of WestJet, an Alberta Partnership;

**AND WHEREAS**, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Air Line Pilots Association, International be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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all pilots employed by WestJet, an Alberta Partnership, **excluding** managers, S3, standards crew management, chief pilot, directors, supervisors and persons above the rank of supervisor.

**ISSUED** at Ottawa, this 12th day of May, 2017, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 32105-C**