



Order No.: 11111-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Unifor,

applicant,

- and -

Jazz Aviation LP,

applicant,

- and -

Jazz Technical Services (JTS),  
a division of Jazz Aviation LP,

applicant.

**WHEREAS** the Canada Industrial Relations Board (the Board), by order no. 10739-U dated February 27, 2015, certified Unifor as the bargaining agent for a unit of employees of Jazz Aviation LP comprising:

all licensed technical skilled trades and apprentice employees; all unlicensed technical trades and apprentice employees and technical support employees at Jazz Aviation LP, **excluding** supervisors and those above, maintenance controllers, air worthiness auditors/managers, engineers (professional), production specialists, supervisors heavy avionics, administrative technical support services, engineer co-ordinators, cabin service co-ordinators, office and clerical employees, inspectors (quality assurance);

**AND WHEREAS**, in accordance with the parties' Memorandum of Settlement dated January 27, 2016, the Board has received a joint application pursuant to sections 18, 44 and 45 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*), seeking a declaration that the transfer of Jazz Aviation LP's heavy maintenance operations to Jazz Technical Services (JTS), a division of Jazz Aviation LP constitutes a partial sale of business within the meaning of the *Code*;

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**AND WHEREAS**, since on or about May 11, 2016, the employees who previously performed heavy maintenance work for Jazz Aviation LP are now performing the same work for Jazz Technical Services (JTS), a division of Jazz Aviation LP;

**AND WHEREAS**, after investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that a partial sale of business has occurred within the meaning of section 44 of the *Code*;

**NOW, THEREFORE**, the Board declares that a partial sale of business has occurred within the meaning of the *Code*, that Jazz Technical Services (JTS), a division of Jazz Aviation LP is the successor employer with respect to heavy maintenance operations, and that Unifor is the certified bargaining agent for a bargaining unit comprising:

all licensed technical skilled trades and apprentice employees; all unlicensed technical trades and apprentice employees and technical support employees at Jazz Technical Services (JTS), a division of Jazz Aviation LP, **excluding** supervisors and those above, maintenance controllers, air worthiness auditors/managers, engineers (professional), production specialists, supervisors heavy avionics, administrative technical support services, engineer co-ordinators, cabin service co-ordinators, office and clerical employees, inspectors (quality assurance).

**ISSUED** at Ottawa, this 14th day of February, 2017, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 31932-C**