



Order No.: 11104-U

Supercedes: 7428-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Canadian Union of Public Employees,

applicant,

- and -

Air Georgian Limited,
Mississauga, Ontario,

employer,

- and -

Ontario Regional Employee Association,

certified bargaining agent.

WHEREAS the Canada Labour Relations Board, by order no. 7428-U dated July 31, 1998, certified the Ontario Regional Employee Association as the bargaining agent for a unit of employees of Air Georgian Limited comprising:

all employees of Air Georgian Limited at Pearson International Airport, **excluding** supervisors and those above, crew chief, chief pilot, maintenance director, operations director, flight operations manager, production manager, training manager, charter coordinator, contract liaison, lead hand, flight safety officer and controller;

AND WHEREAS the Canada Industrial Relations Board (the Board) has received an application pursuant to section 18 and 18.1 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) seeking a review of the bargaining unit structure at Air Georgian Limited and a determination that three distinct bargaining units are appropriate for collective bargaining;

AND WHEREAS, on January 26, 2017, the Board issued its decision in *Air Georgian Limited*, 2017 CIRB 847 in which it granted the application for review and determined that the bargaining unit structure would comprise three distinct bargaining units;

AND WHEREAS the Board has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Air Georgian Limited comprising:

all employees of Air Georgian Limited employed in In-Flight Services, **excluding** In-Flight Supervisors, Managers, and any other(s) above the rank of these positions;

AND WHEREAS, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Public Employees be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all employees of Air Georgian Limited employed in In-Flight Services, **excluding** In-Flight Supervisors, Managers, and those above the rank of these positions.

ISSUED at Ottawa, this 3rd day of February, 2017, by the Canada Industrial Relations Board.

Ginette Brazeau
Chairperson

Reference: File No. 31862-C