CANADIAN HUMAN RIGHTS TRIBUNAL TRIBUNAL CANADIEN DES DROITS DE LA PERSONNE

NATHELIE BEAUDET-FORTIN

Complainant

- and - CANADIAN HUMAN RIGHTS COMMISSION

Commission

- and - CANADA POST CORPORATION

Respondent

ORDER TO PRODUCE COMPLETE MEDICAL RECORDS

2004 CHRT 22 2004/07/06

MEMBER: Roger Doyon

[TRANSLATION]

I. OTTAWA, Ontario 2

- [1] During the conference call held on May 31, 2004, the complainant, Nathalie Beaudet-Fortin, informed the Tribunal that she had been unable to send to the respondent, Canada Post Corporation, a complete disclosure of her evidence, including certain medical documents, within the previously specified time period.
- [2] The complainant undertook to obtain her complete medical records from the respondent so that she could provide to the respondent the medical documents to complete the disclosure of her evidence no later than June 30, 2004.
- [3] On June 11, 2004, the complainant advised the Tribunal that it had been impossible for her to obtain from the respondent her complete medical records from the date she was hired, which was necessary for the complete disclosure of her evidence and for then preparing the presentation of her evidence at the hearing.
- [4] It appears that the respondent, Canada Post Corporation, refuses to comply with the complainant's request unless it is required to do so by an order of the Tribunal.
- [5] Accordingly, the Tribunal orders that:

Canada Post Corporation provide to Nathalie Beaudet-Fortin her complete medical records (M-840 (730) from the date she was hired, no later than July 20, 2004.

Roger Doyon

OTTAWA, Ontario

July 6, 2004

PARTIES OF RECORD

TRIBUNAL FILE:	T898/1804
STYLE OF CAUSE:	Nathalie Beaudet-Fortin v. Canada Post Corporation
DECISION OF THE TRIBUNAL DATED:	July 6, 2004
APPEARANCES:	
Nathalie Beaudet-Fortin (herself)	
Ikram Warsame	For the Canadian Human Rights Commission
Marc Santerre	For the Respondent