

Part C – Decision Under Appeal

The decision under appeal is the Ministry of Social Development and Poverty Reduction (ministry) reconsideration decision dated October 27, 2023, which determined the appellant was not eligible for the Persons with Disabilities designation because he did not meet the following criteria:

- Severe physical or mental impairment
- Severe impairment directly and significantly restricts daily living activities
- Assistance required with daily living activities as a result of significant restriction

The Ministry found the appellant was not one of the prescribed classes of persons eligible for Persons with Disabilities designation on alternative grounds. As there was no information or argument on this point, the panel considers it not to be an issue in this appeal.

Part D – Relevant Legislation

Employment and Assistance for Persons with Disabilities Act (Act), section 2

Employment and Assistance for Persons with Disabilities Regulation (Regulation), section 2

Relevant sections of the legislation can be found in the Schedule of Legislation at the end of this decision.

Part E – Summary of Facts**Relevant Evidence Before the Minister at Reconsideration****Person with Disabilities Application (application)*****Self-Report (July 19, 2023)***

The appellant writes that he has arthritis in his knees and lower back pain. His vision is getting weaker, his ankles are weak, his feet need special shoes with insoles, and he has hearing issues and other problems of old age.

He adds that he can't go up ladders and lift heavy objects over 30 pounds. He has back pain from bending over for long periods of time, which makes it very difficult to shower, walk, sit, and lay down. The appellant also states he needs assistance getting up from a standing position due to lower back pain. As well, he has difficulty going up and down stairs. A few times while moving quickly and standing up, he had dizzy spells and was light headed. The appellant states he is experiencing migraines more frequently - and they are lasting longer. The stress in his life has increased.

Medical Report (July 26, 2023) – signed by the appellant's doctor

The doctor (general practitioner) provided the following information and responses to the questions below

B. Diagnosis	Date of onset - month/year
Arthritis of lower back	2014
Arthritis of bilateral ankles	1995
Arthritis of bilateral knees	1995
Depression	2019

C. Health History

Please indicate the severity of the medical conditions and how the medical conditions impair this person?

Patient has moderate osteoarthritis affecting the lower back, and mild osteoarthritis affecting the ankles and knees.

- Has the appellant been prescribed any medications and/or treatments that interfere with his ability to perform daily living activities? – no

- Does the appellant require prostheses or aids for his impairment? – yes, uses cane if has to walk for long periods.

D. Degree and Course of Impairment

- Is the impairment likely to continue for two years or more from today? – yes, this will be a chronic issue.

E. Functional Skills

- How far can this person walk unaided on a flat surface? – 2-4 blocks
- How many stairs can this person climb unaided? – 5+ steps
- What are the person's limitations in lifting? – 7-16 kgs
- How long can this person remain seated? – 2-3 hrs.
- Are there difficulties with communication? - no
- Are there any significant deficits with cognitive and emotional function?

The doctor checked:

- executive (planning, organizing, sequencing, calculations, judgement)
- memory (ability to learn and recall information), emotional disturbance (e.g., depression, anxiety)
- motivation (loss of initiative or interest)
- attention or sustained concentration

The doctor added that the appellant also has some issues with depression.

G. Additional Comments

Arthritis is affecting the spine/ankles and knees. The applicant has chronic issues with joint pain and depression related to stress and financial pressure, due to no ability to work.

H. Frequency of Contact

- How long has the applicant been your patient? – 10 years
- How often have you seen this applicant in the past 12 months? – 2-10 times

Assessor Report (August 2, 2023) – signed by the appellant’s doctor

The doctor provided the following information and responses to the questions below.

B. Living Environment

The doctor indicated the appellant lives with family, friends or caregiver.

C. Mental or Physical Impairment

- What are the applicant’s mental or physical impairments that impact his ability to manage daily living activities? – arthritis affecting lower back, both knees and ankles.

Ability to Communicate

Please indicate the level of ability in the following areas	Good	Satisfactory	Poor	Unable	Explain
speaking	X				
reading	X				
writing	X				
hearing	X				

Mobility and Physical Ability

Indicate the assistance required related to impairment (that directly restricts the applicant’s ability to manage in the following areas).	Independent	Periodic assistance from another person	Continuous assistance from another person or unable	Uses assistive device	Takes significantly longer than typical	Explain and specify device
Walking indoors					X	Can only lift light items - max 15 lbs.
Walking outdoors					X	
Climbing stairs					X	
Standing		X			X	
Lifting		X			X	
Carrying and holding		X			X	

Cognitive and Emotional Functioning

For each item indicate to what degree the applicant’s mental impairment restricts his functioning.

If impact is episodic or varies over time, please explain.	Impact on Daily Functioning			
	No impact	Minimal impact	Moderate impact	Major impact
Bodily functions (e.g. eating problems, toileting problems, poor hygiene, sleep disturbance)	x			
Consciousness (e.g. orientation, alert/drowsy, confusion)	x			
Emotion (e.g. excessive or inappropriate anxiety, depression etc.)		x		
Impulse control (e.g. inability to stop doing something or failing to resist doing something)	x			
Insight and judgement (e.g. poor awareness of self and health condition (e.g. grandiosity, unsafe behavior)	x			
Attention/concentration (e.g. distractible, unable to maintain concentration, poor short-term memory)			x	
Executive (e.g. planning, organizing, sequencing, abstract thinking, problem-solving, calculations)		x		
Memory (e.g. can learn new information, names etc., and then recall that information, forgets over-learned facts)			x	
Motivation (e.g. lack of initiative, loss of interest)			x	
Motor activity (e.g. increased or decreased goal-oriented activity, coordination, lack of movement, agitation, ritualistic or repetitive actions, bizarre behaviours, extreme tension)	x			
Language (e.g. expression or comprehension problems (e.g. inability to	x			

understand, extreme stuttering, mute, racing speech disorganization of speech)				
Psychotic symptoms (e.g. delusions, hallucinations, disorganized thinking)	x			
Other neuropsychological problems (e.g. visual/spatial problems, psychomotor problems, learning disabilities etc.)	x			
Other emotional or mental problems	x			

Patient has depression due to financial stresses/life situation

D. Daily Living Activities

Indicate the assistance required related to impairment(s) that directly restrict the applicant's ability to manage in the following areas.	Independent	Periodic Assistance from another person	Continuous assistance from another person or unable	Uses assistive device	Takes significantly longer than typical	Explain/ Describe
Personal Care						
Dressing	x					
Grooming	x					
Bathing	x					
Toileting	x					
Feeding self	x					
Regulating diet	x					
Transfers (in/out of bed)	x					
Transfers (on/off chair)	x					
Basic Housekeeping						
Laundry	x					Does these duties once every 3 wks.
Basic housekeeping	x					
Shopping						
Going to/from stores	x					
Reading prices and labels	x					
Making appropriate choices	x					
Paying for purchases	x					
Carrying purchase home	x					

Meals						
Meal planning	x	x				
Food preparation	x	x				
Cooking	x					
Safe storage of food (ability, not environmental)	x					
Pay rent and bills						
Banking		x				Brother pays bills and food
Budgeting		x				
Pay rent and bills		x				
Medications						
Filling/refilling prescriptions	x					
Taking as directed	x					
Safe handling and storage	x					
Transportation						
Getting in and out of a vehicle	x					
Using public transit	x					
Using transit schedules and arranging transportation	x					

Social Functioning - only complete if applicant has an identified mental impairment

Indicate the assistance required related to impairment(s) that directly restrict the applicant's ability to manage in the following areas.	Independent	Periodic support/ supervision	Continuous support/supervision	Explain/ Describe
Appropriate social decisions (including avoiding situations dangerous to self or others, good social judgement)	x		Has some online relationships but no in-person friendships	
Able to develop and maintain relationships	x			
Interacts appropriately with others (e.g. understands and responds to social cues, problem solves in social context)	x			

Able to deal appropriately with unexpected demands	x			
Able to secure assistance from others	x			

Describe how the mental impairment impacts the applicant’s relationship with
- immediate social network – marginal functioning – little significant participation/communication: relationships often minimal and fluctuate in quality
- extended social networks – marginal functioning – little more than minimal acts to fulfill basic need.

E. Assistance Provided for Applicant

The doctor indicates help required for daily living activities is provided by family – lives with his older brother.

Assistance provided through the use of devices

What equipment or devices does the applicant routinely use to help compensate for his impairment? – cane

Assistance provided by Assistance Animals

Does the appellant have an assistive animal?- no

Additional Information received after the Reconsideration Decision

Appellant

Notice of Appeal (November 9, 2023)

The appellant states he believes he meets the persons with disabilities eligibility criteria and will be submitting supporting evidence to confirm his eligibility.

Submission - Letter from Community Resource Centre (November 23, 2023)

- attachment (November 21, 2023, signed by the appellant’s doctor)

The doctor confirms the appellant suffers from severe conditions including:

- arthritis (lower back, ankles and knees)
- depression
- sleep apnea
- asthma

Restrictions and assistance needed:

- Toileting: takes 2 times longer to transfer on and off the toilet. The appellant holds onto the counter for support. He also suffers from frequent diarrhea 6 times/week.
- Transfers: takes 5-10 minutes to get out of bed in the morning due to chronic pain. The appellant takes 2 times longer with transfers on and off chairs.
- Meals: direct restrictions with meal planning, preparation, and cooking due to mobility issues, and lack of motivation and appetite. When the appellant does eat, he makes microwave meals or quick snacks. His brother provides continuous assistance with cooking.
- Banking and filling prescriptions: significant mobility restrictions waiting in lineups at the bank and pharmacy. The appellant requires his cane for support. His brother also provides continuous assistance with budgeting and paying rent and bills.
- Transportation: takes 2 times longer getting in and out of a vehicle and holds onto the door for support. The appellant requires his cane when walking to the bus stop and needs a seat when on the bus.

Mental Health Symptoms:

- Emotion: major impact. Experiences chronic depressed moods and social anxiety.
- Attention and Concentration: moderate impact. The appellant has suffered several head injuries and has poor short-term memory.
- Executive functioning; moderate impact.
- Memory: moderate impact
- Lack of motivation: major impact
- Social functioning: the appellant has a poor support network except for his brother. He has difficulty developing and maintaining relationships due to chronic depressed moods and isolates himself socially. He also experiences social anxiety affecting his ability to interact appropriately with others and finds it difficult to ask for help.

The doctor states that it is their medical opinion that the appellant has severe conditions that will last for more than 2 years. They have checked the applicable boxes where they confirm that he is directly and significantly restricted in his ability to perform daily living activities and requires significant help to perform the activities noted above.

Ministry

On December 5, 2023, the ministry provided its submission, a response to the appellant's submission. The ministry's submission is included in this decision under "Ministry Position".

The panel determined the additional information is reasonably required for a full and fair disclosure of all matters related to the decision under appeal and therefore is admissible under section 22(4) of the *Employment and Assistance Act*.

Part F – Reasons for Panel Decision

The issue on appeal is whether the ministry's reconsideration decision was reasonably supported by the evidence or was a reasonable application of the legislation in the circumstances of the appellant.

Did the ministry reasonably determine the appellant was not eligible for the Persons with Disabilities designation because he did not meet the following criteria?

- Severe physical or mental impairment
- Severe impairment directly and significantly restricts daily living activities
- Assistance required with daily living activities as a result of significant restriction

Appellant Position

The appellant submits that he has arthritis in his knees, lower back pain, his vision is getting weaker, his ankles are weak, his feet need special shoes, and he has hearing issues, migraines and increased stress.

The appellant states further that he can't go up ladders, and lift heavy objects over 30 lbs. He has back pain from bending over for long periods of time, which makes it very difficult to shower, walk, sit and lay down. As well, he needs assistance getting up from a standing position and has difficulty going up and down stairs.

Ministry Position

The following arguments were made at reconsideration.

Mental Impairment

The ministry states that although the appellant's doctor notes the appellant has moderate impacts in attention/concentration, memory, and motivation, the majority of cognitive and emotional functions are either minimally impacted or not impacted at all. The ministry adds that this does not appear to severely impair the appellant's mental function as he has minimal or no impacts in a majority of areas. Further the appellant is assessed to have good communication abilities.

Physical Impairment

The ministry states although it acknowledges that the appellant experiences ankle, knee, and back pain, a severe physical impairment has not been established. Although the

doctor reports that the appellant can only remain seated for less than one hour or walk one to 2 blocks unaided, the ministry does not consider this to be a severe degree of

impairment as the appellant can complete his basic daily functioning at this range. Furthermore, it was reported that the appellant takes significantly longer for mobility and physical abilities, but the extent of how long was not specified. While the doctor noted that the appellant requires periodic assistance from another person for standing, lifting, carrying and holding it was not reported what type of assistance was required. In addition, it was reported that the appellant can lift 5-15 pounds, which is adequate for performing daily tasks.

Daily Living Activities

The ministry states while the appellant requires periodic assistance with some daily living activities, the nature, frequency, and duration of the assistance was not described.

Although it was noted by the doctor that the appellant's arthritis is affecting his lower back, and both knees and ankles, this does not establish a need for periodic assistance for extended periods. It was also noted that the appellant could lift 15-30 pounds, which enables him to lift items required for basic daily tasks. Additionally, the doctor mentioned that the appellant's brother handles his bills, and the appellant can only do housekeeping and laundry every 3 weeks. However, this doesn't indicate an inability to manage bills or housekeeping due to his impairment. Moreover, the doctor reports that the appellant is independent in basic housekeeping activities and most other daily living activities.

In addition, the doctor does not indicate that the appellant requires any help to be maintained in the community and does not identify any safety issues with social functioning.

Therefore, the ministry finds there is not enough evidence to confirm the appellant is restricted in his ability to perform daily living activities.

Help with Daily Living Activities

The ministry argues that as it has not been established that daily living activities are significantly restricted, it cannot be determined that significant help is required.

The ministry made the following additional arguments in its submission (December 5, 2023).

The ministry submits that a significant restriction in toileting, transfers and transportation is not confirmed. Taking 2 times longer than typical to complete a task does not confirm a significant overall restriction, needing assistance. As well, the ministry does not consider that using a cane or surfaces for support indicates either a severe degree of physical impairment or significant restriction.

As well, as the appellant can make microwave meals and quick snacks, the ministry is not satisfied that he is significantly restricted or requires continuous assistance in this area.

The ministry also argues that no information has been provided to indicate why the doctor changed the assessment related to paying rent and bills and medications. As well, information is not provided to confirm why the impact on the appellant's daily cognitive and emotional function changed between the original application and the questionnaire submitted for appeal. The doctor does not account for this change nor indicate there is a recent deterioration of the appellant's medical condition to support a change in functioning in these areas.

Panel Analysis

Section 2(2) of the Act sets out the requirements that must be met for the minister to designate a person as a person with disabilities. One requirement is that the minister is satisfied that the person has a severe mental or physical impairment.

Severe Mental or Physical Impairment

"Severe" and "impairment" are not defined in the legislation. The ministry considers the extent of any impact on daily functioning as shown by restrictions on physical abilities. The panel finds that an assessment of severity based on mental or physical functioning, including any restrictions, is a reasonable application of the legislation.

Mental Impairment

In the medical report the doctor states the appellant was diagnosed with depression in 2019. In the assessor report, under cognitive and emotional functioning, the doctor indicates there is minimal impact for emotion and no issues with communication. However, in the appellant's submission, the doctor states there is major impact for emotion. In the medical report, the doctor indicates there is minimal impact for executive functioning but in the submission indicates a moderate impact. As well, in the medical report, the doctor indicates a moderate impact for motivation but in the submission indicates a major impact.

Although the panel notes the doctor indicates the severity of the appellant's mental impairment has increased from July 2023 (application) to November 2023 (submission), the panel finds there is insufficient information explaining why the degree of severity has changed and therefore finds the severity of mental impairment unclear.

Therefore, the panel finds the ministry decision that it was not satisfied that the appellant has a mental impairment, reasonable.

Physical Impairment

In the medical report, the doctor shows diagnoses as arthritis of lower back and bilateral ankles and knees, and the appellant's submission states the appellant also suffers from sleep apnea and asthma.

In the medical report, the doctor states the appellant uses a cane for if having to walk for long periods, can walk 2-4 blocks, climb 5 or more steps, lift 7-16 kilograms and remain seated for 2-3 hours. In the submission, the doctor states, when toileting, the appellant holds onto the counter for support, takes 5-10 minutes to get out of bed in the morning, takes 2 times longer with transfers on and off chairs, and takes 2 times longer getting in and out of a vehicle. The appellant requires his cane when walking to the bus stop and needs a seat when on the bus.

In the self-report, the appellant adds he can't go up ladders or lift heavy objects over 30 pounds and his back pain makes it very difficult to shower, walk, sit, and lay down.

The panel finds that although the appellant has been diagnosed with physical impairments, his level of functioning and restrictions do not demonstrate a "severe" physical impairment. The panel finds that while the information provided by the doctor shows some restrictions it does not show an impairment that severely impacts the appellant's abilities.

Therefore, the panel finds the ministry decision that it was not satisfied that the appellant has a severe physical impairment, reasonable.

Restrictions in Ability to Perform Daily Living Activities

Section 2(2) of the Act also states the minister must be satisfied that in the opinion of a prescribed professional, a severe physical or mental impairment directly and significantly restricts the person's ability to perform daily living activities continuously, or periodically for extended periods. Daily living activities are defined in section 2(1)(a) of the Regulation.

At least two activities must be restricted in a way that meet the requirements. To be significant, the restriction must be to a great extent, such as not being able to do the activities without a lot of support. Continuous means the activity is generally restricted all the time and periodic for extended periods means frequently or for longer periods of time.

The panel reviewed the restrictions for each daily living activity below.

prepare own meals

In the assessor's report, the doctor states the appellant needs periodic assistance with meal planning and food preparation and in the submission, the doctor states when the appellant does eat, he makes microwave meals or quick snacks and his brother provides continuous assistance with cooking. The panel finds it is unclear whether the assistance is needed periodically or continuously – and details are not provided (e.g., if periodic, how often).

manage personal finances

In the assessor's report, the doctor states the appellant is independent with banking and budgeting and in the submission, states the appellant's brother provides continuous assistance with budgeting and paying rent and bills. However, the panel finds it is unclear if the appellant's brother's support is needed due to an inability to manage finances, or lack of finances as the doctor previously reported the appellant as independent in this area.

shop for personal needs

In the assessor's report, the doctor states the appellant is independent going to/from stores, reading prices and labels, making appropriate choices, paying for purchases and carrying purchases home.

use public or personal transportation facilities

In the assessor's report the doctor states the appellant is independent with getting in and out of a vehicle, using public transit, using transit schedules and arranging transportation. In the submission, the doctor states the appellant takes 2 times longer getting in and out of a vehicle, requires his cane when walking to the bus stop, and needs a seat on the bus. The panel finds the information to be somewhat contradictory and therefore is unclear as to the level of restriction. Without further information, the panel finds taking 2 times longer to get in and out of a vehicle and using a cane does not indicate a significant restriction.

perform housework to maintain the person's place of residence in acceptable sanitary condition

In the assessor's report, the doctor states the appellant is independent with laundry and basic housekeeping.

move about indoors and outdoors

In the assessor's report, the doctor states the appellant takes significantly longer than typical walking indoors/outdoors. In the submission, the doctor states the appellant takes 5-10 minutes to get out of bed in the morning and 2 times longer with transfers on/off chairs. As well, the doctor states the appellant has significant mobility restrictions waiting in lineups. The panel finds taking 5-10 minutes to get out of bed and 2 times longer with transfers on/off chairs does not indicate a significant restriction.

perform personal hygiene and self care

In the assessor's report, the doctor states the appellant is independent with dressing, grooming, bathing, toileting, feeding self and regulating diet. In the submission, the doctor states the appellant takes 2 times longer to transfer on and off the toilet, which the panel does not consider to be a significant restriction.

manage personal medication,

In the assessor report the doctor indicates the appellant is independent with filling/refilling prescriptions, taking as directed and safe handling and storage.

make decisions about personal activities, care or finances

In the assessor's report, the doctor indicates the appellant is independent with making appropriate social decisions, including avoiding situations dangerous to self or others, using good social judgement, filling/refilling prescriptions, and making appropriate choices when shopping. As well, the panel found the assistance with finances, as noted above, cannot be confirmed as relating to impairment

relate to, communicate or interact with others effectively

In the assessor's report, although the doctor indicates the appellant has marginal functioning with his immediate and extended networks, they also indicate he is independent in all areas of social functioning.

The panel has found that the restrictions are not significant for any of the daily living activities. The panel finds the above evidence does not demonstrate that daily living activities are restricted continuously, or periodically for extended periods. Where further evidence has been provided by the doctor the panel finds that it does not adequately describe the level of restrictions needed to establish that daily living activities are

restricted continuously, or periodically for extended periods. Accordingly, the panel finds the ministry's determination that it was not satisfied that daily living activities are restricted continuously, or periodically for extended periods, reasonable.

Help to Perform Daily Living Activities

The panel notes section 2(2) of the Act also requires that as a result of significant restrictions, the person requires help to perform these activities and in order to perform them, the person requires an assistive device, the significant help of another person or an assistive animal.

The panel notes the doctor states the appellant receives assistance from his brother and uses a cane to help compensate for his impairment.

However, as the panel found that daily living activities were not significantly restricted periodically for extended periods or continuously, the panel finds the ministry's determination that assistance was not required, reasonable.

Conclusion

In conclusion, the panel finds the ministry's decision that states the appellant was not eligible for Persons with Disabilities designation, as per section 2(2) of the Regulation was reasonably supported by the evidence. The panel confirms the ministry's decision.

The appellant is not successful on appeal.

Schedule of Legislation

Employment and Assistance for Persons with Disabilities Act

Persons with disabilities

2 (1) In this section:

"assistive device" means a device designed to enable a person to perform a daily living activity that, because of a severe mental or physical impairment, the person is unable to perform;

"daily living activity" has the prescribed meaning;

"prescribed professional" has the prescribed meaning.

(2) The minister may designate a person who has reached 18 years of age as a person with disabilities for the purposes of this Act if the minister is satisfied that the person is in a prescribed class of persons or that the person has a severe mental or physical impairment that

(a) in the opinion of a medical practitioner or nurse practitioner is likely to continue for at least 2 years, and

(b) in the opinion of a prescribed professional

(i) directly and significantly restricts the person's ability to perform daily living activities either

(A) continuously, or

(B) periodically for extended periods, and

(ii) as a result of those restrictions, the person requires help to perform those activities.

(3) For the purposes of subsection (2),

(a) a person who has a severe mental impairment includes a person with a mental disorder, and

(b) a person requires help in relation to a daily living activity if, in order to perform it, the person requires

(i) an assistive device,

(ii) the significant help or supervision of another person, or

(iii) the services of an assistance animal....

Employment and Assistance for Persons with Disabilities Regulation

Definitions for Act

2 (1) For the purposes of the Act and this regulation, "daily living activities",

(a) in relation to a person who has a severe physical impairment or a severe mental impairment, means the following activities:

(i) prepare own meals;

(ii) manage personal finances;

- (iii)shop for personal needs;
 - (iv)use public or personal transportation facilities;
 - (v)perform housework to maintain the person's place of residence in acceptable sanitary condition;
 - (vi)move about indoors and outdoors;
 - (vii)perform personal hygiene and self care;
 - (viii)manage personal medication, and
- (b)in relation to a person who has a severe mental impairment, includes the following activities:
- (i)make decisions about personal activities, care or finances;
 - (ii)relate to, communicate or interact with others effectively.

(2)For the purposes of the Act, "prescribed professional" means a person who is

(a)authorized under an enactment to practise the profession of

- (i)medical practitioner,
- (ii)registered psychologist,
- (iii)registered nurse or registered psychiatric nurse,
- (iv)occupational therapist,
- (v)physical therapist,
- (vi)social worker,
- (vii)chiropractor, or
- (viii)nurse practitioner...

Part 1.1 — Persons with Disabilities

Alternative grounds for designation under section 2 of Act

2.1 The following classes of persons are prescribed for the purposes of section 2

(2) [*persons with disabilities*] of the Act:

- (a)a person who is enrolled in Plan P (Palliative Care) under the Drug Plans Regulation, B.C. Reg. 73/2015;
- (b)a person who has at any time been determined to be eligible to be the subject of payments made through the Ministry of Children and Family Development's At Home Program;
- (c)a person who has at any time been determined by Community Living British Columbia to be eligible to receive community living support under the *Community Living Authority Act*;
- (d)a person whose family has at any time been determined by Community Living British Columbia to be eligible to receive community living support under the *Community Living Authority Act* to assist that family in caring for the person;
- (e)a person who is considered to be disabled under section 42 (2) of the *Canada Pension Plan* (Canada).

APPEAL NUMBER 2023-0349

Part G – Order

The panel decision is: (Check one) Unanimous By Majority

The Panel Confirms the Ministry Decision Rescinds the Ministry Decision

If the ministry decision is rescinded, is the panel decision referred
back to the Minister for a decision as to amount? Yes No

Legislative Authority for the Decision:

Employment and Assistance Act

Section 24(1)(a) or Section 24(1)(b)

Section 24(2)(a) or Section 24(2)(b)

Part H – Signatures

Print Name

Connie Simonsen

Signature of Chair

Date (Year/Month/Day)

2023-12-13

Print Name

Perihan (Iris) Sucu

Signature of Member

Date (Year/Month/Day)

2023-12-13

Print Name

Emily Drown

Signature of Member

Date (Year/Month/Day)

2023-12-13