



Order No.: 11920-U

Revokes: 105-U

**IN THE MATTER OF THE**

*Canada Labour Code*

- and -

Chris Souter,

applicant,

- and -

United Brotherhood of Carpenters and Joiners of America, Local 1614,

certified bargaining agent,

- and -

Hudson Bay Mining and Smelting Company Limited, now known as Hudbay Minerals Inc.,  
Flin Flon, Manitoba,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application from the applicant, pursuant to section 38(1) of the *Canada Labour Code* (the *Code*), seeking revocation of certification order no. 105-U issued on January 12, 1945, certifying the United Brotherhood of Carpenters and Joiners of America, Local 1614 as bargaining agent for a unit of employees of Hudson Bay Mining and Smelting Company Limited, comprising:

The carpenter foreman, carpenter sub-foremen, carpenter jigger boss, carpenters, carpenter helpers and open pit bridgemen of the Hudson Bay Mining and Smelting Co., Limited.

**AND WHEREAS**, following investigation of the application, consideration of the submissions of the parties concerned, the Board is satisfied that a majority of the employees in the bargaining unit no longer wish to be represented by the United Brotherhood of Carpenters and Joiners of America, Local 1614;

**AND WHEREAS**, the certified bargaining agent is not opposed to this application.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that, pursuant to the provisions of section 39 of the *Code*, certification order no. 105-U dated January 12, 1945, be revoked, and it is hereby revoked.

**ISSUED** at Ottawa, this 25th day of April, 2024, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 037578-C**