



Order No.: 11076-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Unifor,

applicant,

- and -

Calm Air International LP,  
Winnipeg, Manitoba,

employer.

**WHEREAS** the Canada Industrial Relations Board (the Board) has received an application for certification pursuant to section 24 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*) from the applicant seeking certification as bargaining agent for a unit of employees of Calm Air International LP;

**AND WHEREAS**, following investigation of the application, consideration of the submissions of the parties concerned and the taking of a representation vote, the Board has found the applicant to be a trade union within the meaning of the *Code*, has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that Unifor be, and it is hereby certified to be, the bargaining agent for a unit comprising:

all customer service agents of Calm Air International LP working in the City of Winnipeg, **excluding** supervisors and those above the rank of supervisor.

**ISSUED** at Ottawa, this 10th day of November, 2016, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

Reference: File No. 31842-C

Canada