



Order No.: 11074-U

Supercedes: 10530-U

## IN THE MATTER OF THE

*Canada Labour Code*

- and -

Ottawa Macdonald-Cartier International Airport Authority,  
Ottawa, Ontario,

applicant,

- and -

Public Service Alliance of Canada,

certified bargaining agent.

**WHEREAS** the Canada Industrial Relations Board (the Board), by order no. 10530-U dated February 27, 2014, certified the Public Service Alliance of Canada as the bargaining agent for a unit of employees of the Ottawa Macdonald-Cartier International Airport Authority comprising:

all employees of the Ottawa Macdonald-Cartier International Airport Authority, **excluding** firefighters, directors and those above the rank of director, chief, airport emergency rescue services; manager, human resources and administration; chief, airport safety and security; manager, airfield operations; manager, operations response; executive assistants to the president; administrative assistant to the vice-president finance and corporate services; administrative assistant to the Board's secretary; executive assistant to the CEO; compensation and benefits administrator; assistant controller; manager, airport operations response center; manager, corporate and physical security; manager, procurement and contracting services; project support assistant; senior information technology architect and the senior information technology architect-security;

**AND WHEREAS** the Board has received an application from the applicant, pursuant to section 18 of the *Canada Labour Code (Part I—Industrial Relations)* (the *Code*), seeking to amend the said order by excluding two additional positions from the bargaining unit description;

**AND WHEREAS** the certified bargaining agent is not opposed to this application;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that it is appropriate to grant the application;

**NOW, THEREFORE**, the Board hereby declares that the Public Service Alliance of Canada is the bargaining agent for a bargaining unit comprising:

all employees of the Ottawa Macdonald-Cartier International Airport Authority, **excluding** firefighters, directors and those above the rank of director, chief, airport emergency rescue services; manager, human resources and administration; chief, airport safety and security; manager, airfield operations; manager, operations response; executive assistants to the president; administrative assistant to the vice-president finance and corporate services; administrative assistant to the Board's secretary; executive assistant to the CEO; compensation and benefits administrator; assistant controller; manager, airport operations response center; manager, groundside operations; manager, corporate and physical security; manager, procurement and contracting services; project support assistant; manager, business information and analytics; senior information technology architect and the senior information technology architect-security.

**ISSUED** at Ottawa, this 7th day of November, 2016, by the Canada Industrial Relations Board.

Ginette Brazeau  
Chairperson

**Reference: File No. 31770-C**